



Diocesan Synod

Saturday 24 June 2023



THE CHURCH
OF ENGLAND

SUFFOLK



Welcome



THE CHURCH
OF ENGLAND

SUFFOLK



Worship and Ministry of the Word

Bishop Mike



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Beauty for Brokenness (Kendrick)

**Beauty for brokenness
Hope for despair
Lord, in the suffering
This is our prayer
Bread for the children
Justice, joy, peace
Sunrise to sunset
Your kingdom increase!**



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**Shelter for fragile lives
Cures for their ills
Work for the craftsman
Trade for their skills
Land for the dispossessed
Rights for the weak
Voices to plead the cause
Of those who can't speak**

*God of the poor
Friend of the weak
Give us compassion we pray
Melt our cold hearts
Let tears fall like rain
Come, change our love
From a spark to a flame*



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**Refuge from cruel wars
Havens from fear
Cities for sanctuary
Freedoms to share
Peace to the killing-fields
Scorched earth to green
Christ for the bitterness
His cross for the pain**

**Rest for the ravaged earth
Oceans and streams
Plundered and poisoned
Our future, our dreams
Lord, end our madness
Carelessness, greed
Make us content with
The things that we need**



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*God of the poor
Friend of the weak
Give us compassion we pray
Melt our cold hearts
Let tears fall like rain
Come, change our love
From a spark to a flame*



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**Lighten our darkness
Breathe on this flame
Until your justice
Burns brightly again
Until the nations
Learn of your ways
Seek your salvation
And bring you their praise**



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*God of the poor
Friend of the weak
Give us compassion we pray
Melt our cold hearts
Let tears fall like rain
Come, change our love
From a spark to a flame*



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15 He is the image of the invisible God, the firstborn of all creation; ¹⁶for in him all things in heaven and on earth were created, things visible and invisible, whether thrones or dominions or rulers or powers—all things have been created through him and for him. ¹⁷He himself is before all things, and in him all things hold together. ¹⁸He is the head of the body, the church; he is the beginning, the firstborn from the dead, so that he might come to have first place in everything. ¹⁹For in him all the fullness of God was pleased to dwell, ²⁰and through him God was pleased to reconcile to himself all things, whether on earth or in heaven, by making peace through the blood of his cross.

21 And you who were once estranged and hostile in mind, doing evil deeds, ²²he has now reconciled in his fleshly body through death, so as to present you holy and blameless and irreproachable before him— ²³provided that you continue securely established and steadfast in the faith, without shifting from the hope promised by the gospel that you heard, which has been proclaimed to every creature under heaven. I, Paul, became a servant of this gospel.

24 I am now rejoicing in my sufferings for your sake, and in my flesh I am completing what is lacking in Christ's afflictions for the sake of his body, that is, the church. ²⁵I became its servant according to God's commission that was given to me for you, to make the word of God fully known, ²⁶the mystery that has been hidden throughout the ages and generations but has now been revealed to his saints. ²⁷To them God chose to make known how great among the Gentiles are the riches of the glory of this mystery, which is Christ in you, the hope of glory. ²⁸It is he whom we proclaim, warning everyone and teaching everyone in all wisdom, so that we may present everyone mature in Christ. ²⁹For this I toil and struggle with all the energy that he powerfully inspires within me.

**Loving God,
Though our destination is not yet clear,
May we trust in Your graceful promises;
Though we are uncertain of ourselves,
May we be rooted in Your loving regard;
Though our attention is inclined to wander,
May we hear the things You are saying;
Though we often neglect Your influence,
May we be convicted of Your power to change,
In Jesus Christ our Lord, Amen.**



23.12

Presidential Address

Bishop Martin



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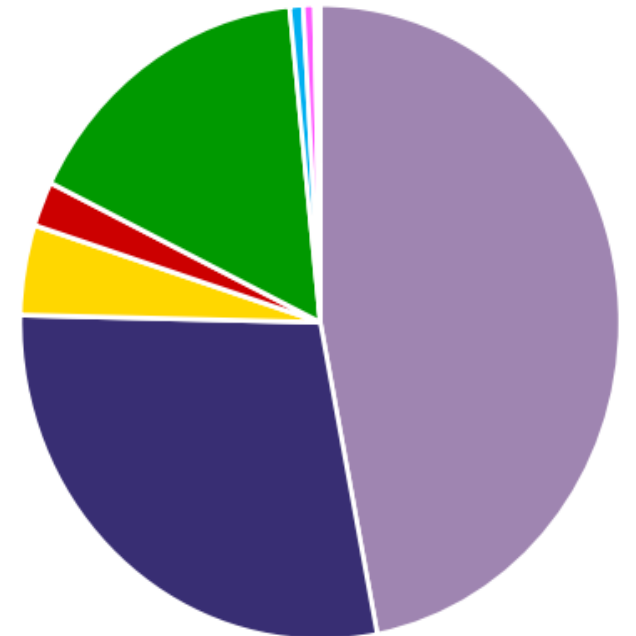
Carbon emissions by building type

Table 1. Estimated net carbon footprint (tonnes) for all building types, calculated from data collected from the Energy Toolkit.

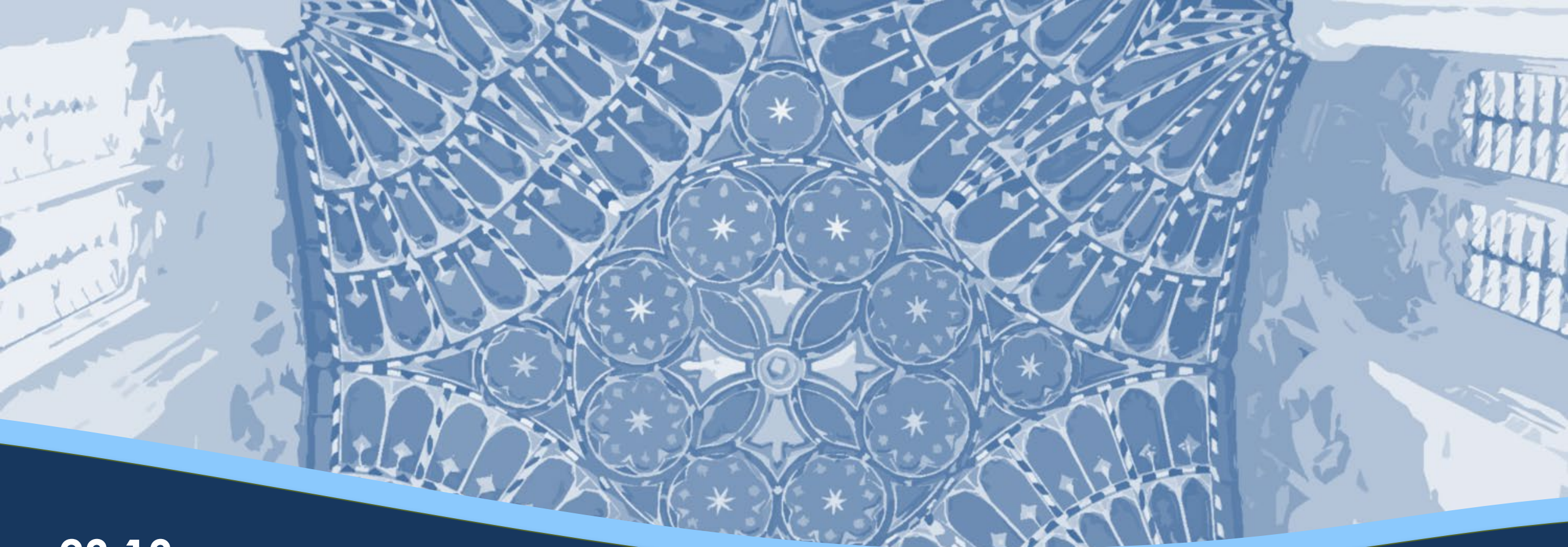
| Building Type | Number of Buildings | Completeness | Total Estimated Net CO ₂ e |
|--------------------|---------------------|--------------|---------------------------------------|
| Churches | 15,500 | 24% | 118,000 |
| Church Halls | 3,000 | 17% | 19,000 |
| Schools | 4,000 | 71% | 195,000 |
| Housing | 9,500 | 38% | 67,000 |
| NCIs | 3 | 33% | 2,500 |
| Cathedrals | 42 | 12% | 9,500 |
| TEIs | 22 | 0% | N/A |
| Royal Peculiars | 8 | 0% | 700 |
| Diocesan Offices | 41 | 49% | 3,000 |
| Other Dio Property | 30 | 43% | 600 |
| Total | 32,000 | 33% | 415,000 |

Figure 1. The percentage contribution of different building types to the total estimated net footprint of all Church of England buildings.

- Schools (47%)
- Churches (28%)
- Church Halls (5%)
- Cathedrals (2%)
- Housing (16%)
- Diocesan Offices (1%)
- NCIs (1%)
- Royal Peculiars (<1%)
- Other Dio Property (<1%)







23.13

Climate Change

Bishop Martin



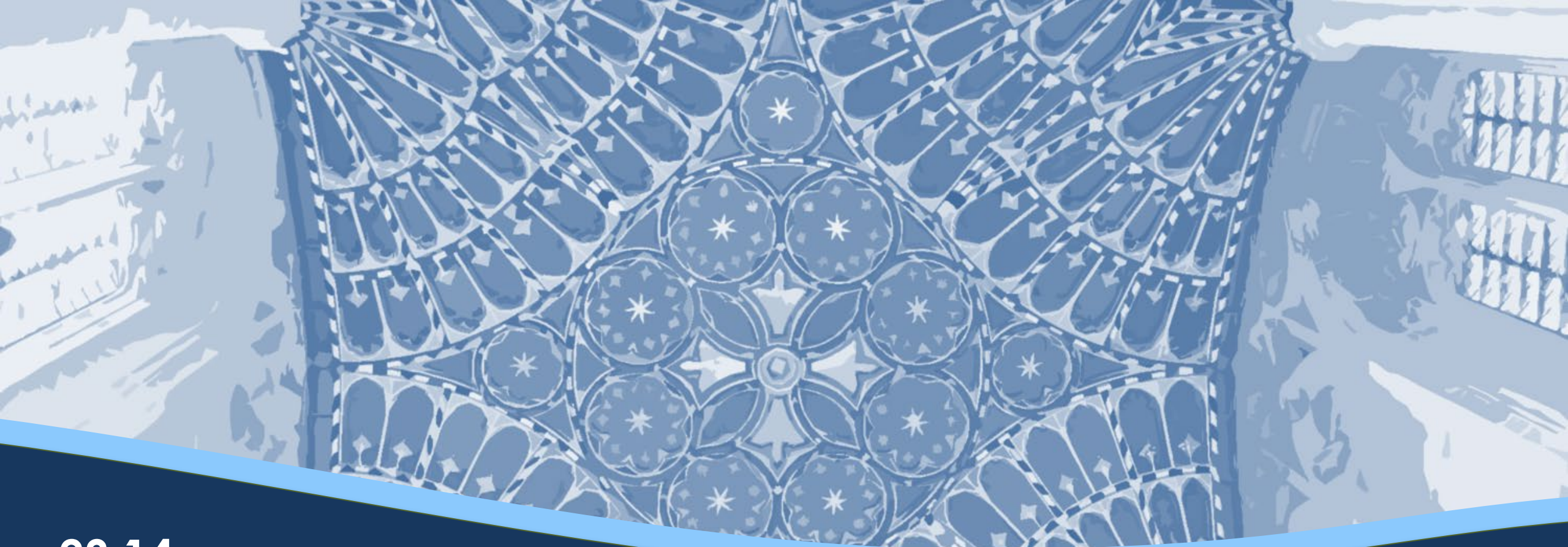
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BREAKOUT SESSIONS

| Topic | Led by | Supported by |
|---|-------------------------------------|-----------------------------|
| Church heating | Oliver Clarke, DAC heating adviser | Tony Allwood |
| Churchyards and their importance to biodiversity | Cathy Smith, Suffolk Wildlife Trust | The Revd Karen Burton |
| Diocesan route map including parsonages | Gary Peverley | Dawn Gillett and Jane Sheat |
| Eco Church | The Revd Mark Woodrow | The Revd Alison Alder |



Refreshment Break



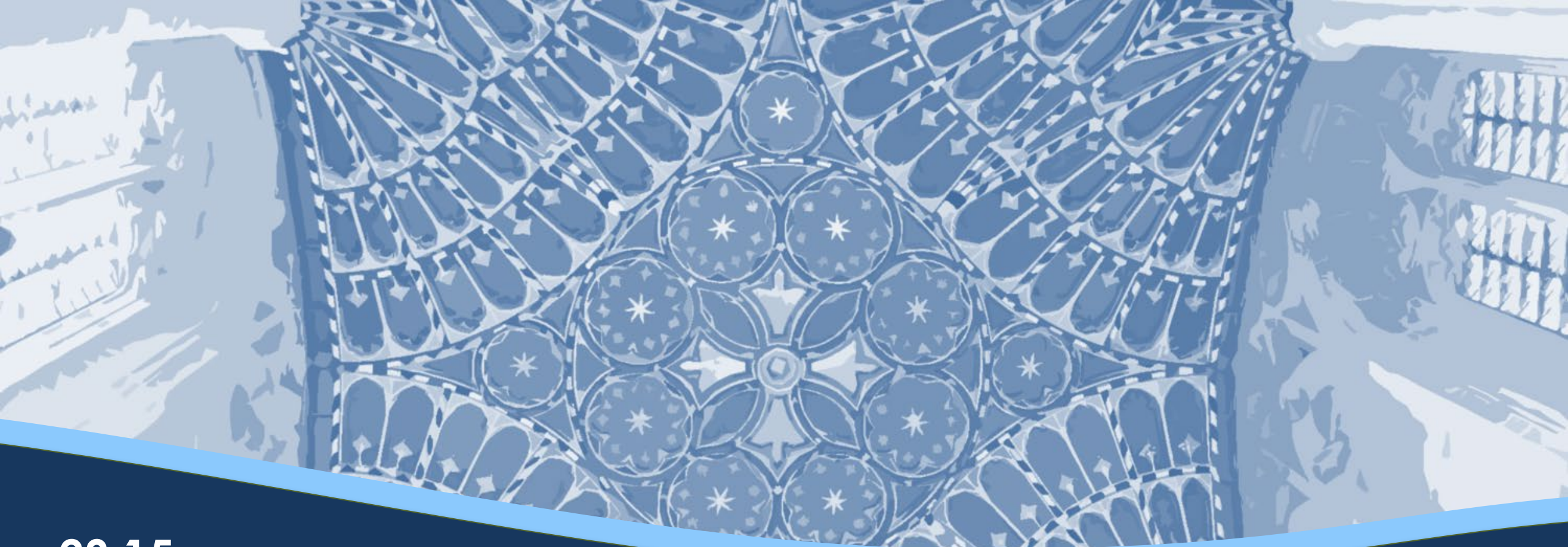
23.14

Climate Change

Question and answer session and feedback



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23.15

Cathedral Update

Dean Joe Hawes and team



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Welcome!

Today, you'll hear from:

- The Very Reverend Joe Hawes, Dean of St Edmundsbury
- Timothy Parsons, Director of Music
- The Reverend Canon Matthew Vernon, Canon Pastor and Sub Dean
- Sarah Friswell, Visitor Experience Manager
- James Stark, Head Verger and Events Manager
- Catherine Rayson, Communications & Marketing Manager



Timothy Parsons, Director of Music



Matthew Vernon, Canon Pastor and Sub Dean

St Edmundsbury
Cathedral



St Edmundsbury
Cathedral



SINGING
SCHOOLS



Enabling churches to house the homeless



Sarah Friswell, Visitor Experience Manager

St Edmundsbury
Cathedral



'Welcome to friends and to strangers; to people of all faiths or none'

(Cathedral's Masterplan)

- Number of visitors = 76,622
- Number of group tours = 41
- Number of people on Tower tours = 497
- Number of volunteers = approx 275
- (all based on 2022 statistics)

Sarah Friswell, Visitor Experience Manager

St Edmundsbury
Cathedral



'An important focus for pilgrimage'

(Cathedral's Masterplan)

- Parish Pilgrimages
- Cathedral's Cycle Route
- Walking Pilgrimages across the Diocese and to the Cathedral

James Stark, Head Verger and Events Manager

St Edmundsbury
Cathedral



Since the last Diocesan Synod, what's been going on at The Cathedral?

A lot! To name a few: Beer Festival, Christmas Market, G4 @ Christmas, Bury Bach Choir, coronation celebrations, exhibitions and much, much more!



James Stark, Head Verger and Events Manager

St Edmundsbury
Cathedral



Meet the team!



Not pictured: our wonderful cleaner, Julie who is a little camera shy!

Catherine Rayson, Comms & Marketing Manager

St Edmundsbury
Cathedral



Brand | social media | website | marketing emails | PR | photography | general communications



Social media:

- Increased following by an average of 17%
- Implemented social advertising



Website refresh

- 23% increase in users
- 25% increase in page views



Brand & Marketing

- redesigned all marketing material
- grew email marketing list by 62%



Media

- 167 pieces of press coverage
 - 125 local
 - 42 national

2023:

Improving overall communications, online exhibition starting with the Cloisters Cross, working with partners to complete our pew project.

23.16

2022 Diocesan Board of Finance Financial Statements

Steve West and Gary Peverley

| 2022 Financial Statements | 2022 | 2021 |
|---|--------------|--------------|
| Statement of financial activities (SoFA) | £k | £k |
| Total Income | 9,562 | 9,988 |
| Total Expenditure | (9,922) | (9,173) |
| Surplus / (deficit) ⁽¹⁾ | (360) | 815 |
| (Losses)/gains on investments ⁽²⁾ | (1,307) | 1,689 |
| Other (losses)/gains ⁽³⁾ | 989 | (293) |
| Movement in funds | (678) | 2,211 |

(1) For 2021, one off £719k surplus on sale of one parcel of glebe land (2022: £137k) and £196k support from National Church sustainability funding grant (2022: £nil)

(2) For 2022, 8% reduction in value compared to 9% rise in value of investments for 2021

(3) For 2022, £300k impairment in subsidiary share capital offset by £771k adjustment representing an historic difference on the interfund, which has arisen where unrestricted fund owed funds to the DPA. This has been subvented.



| 2022 Financial Statements | 2022 | 2021 |
|------------------------------------|--------------|--------------|
| Income | £k | £k |
| Parish Share | 6,072 | 6,008 |
| Grants from Archbishops' Council | 1,390 | 1,444 |
| Charitable activities | 613 | 536 |
| Rent | 584 | 440 |
| Investments | 589 | 623 |
| Other grants/income ⁽¹⁾ | 314 | 937 |
| Total Income | 9,562 | 9,988 |

(1) For 2021, one off £719k surplus on sale of one parcel of glebe land



| 2022 Financial Statements | 2022 | 2021 |
|---|--------------|--------------|
| Expenditure | £k | £k |
| Parochial Ministry: Stipends, pensions, housing maintenance and running costs, Archdeacons etc. ⁽¹⁾ ⁽²⁾ | 5,882 | 5,436 |
| Other ministry and mission – resourcing for parishes | 1,990 | 1,822 |
| Contributions to the Archbishops’ Council | 1,003 | 950 |
| Support costs | 796 | 738 |
| Raising Funds | 251 | 227 |
| Total Expenditure | 9,922 | 9,173 |

(1) For 2022, across the board increases due to inflation

(2) Other expenses for parochial ministry higher due to project related spend as activity increased

| 2022 Financial Statements | 2022 | 2021 |
|----------------------------------|---------------|---------------|
| Balance sheet | £k | £k |
| Tangible Assets | 60,234 | 60,387 |
| Investments | 14,365 | 15,616 |
| Net current assets | 7,853 | 7,127 |
| | 82,452 | 83,130 |
| Creditors due after one year | - | - |
| Total net assets | 82,452 | 83,130 |

(1) Mainly properties (£60.2m) and Investments (£14.4m) in the endowment funds

(2) Net current assets: Cash (£3.8m), Short term investments (£2.8m), Debtors (£1.1m) & property held for resale (£1.6m) offset by creditors (£1.5m)

(3) Pension deficit fully paid

| 2022 Financial Statements | 2022 | 2021 |
|---|---------------|---------------|
| Funds and cash | £k | £k |
| Unrestricted Funds | 4,887 | 4,437 |
| Restricted Funds | 2,788 | 3,550 |
| Endowment Funds ⁽¹⁾ | 74,777 | 75,143 |
| | 82,452 | 83,130 |
| | | |
| Cash (Outflow)/Inflow ⁽²⁾ | 679 | (689) |
| Loans advanced to Group ⁽³⁾ | - | 910 |
| Net cash funds | 679 | 221 |

(1) **Funds:** Mainly properties (£57.9m) and Investments (£13.2m) in the endowment funds

(2) For 2022, net **cash** inflow arises from sales proceeds of glebe land, receipt of a National Church grant and decrease in debtors/lower creditors.

(3) Lower cash inflow for 2021 mainly due to repayment of borrowings (Loan from National Church)

Thank you!

23.17

Annual Report on the DBE

Jane Sheat

DBE

We promote a Christian vision for schools in which all can grow and flourish, and excellence in the teaching of RE and in Collective Worship.

RE and Collective Worship resources



Jesus across the world
8 Collective Worship plans featuring diverse representations of

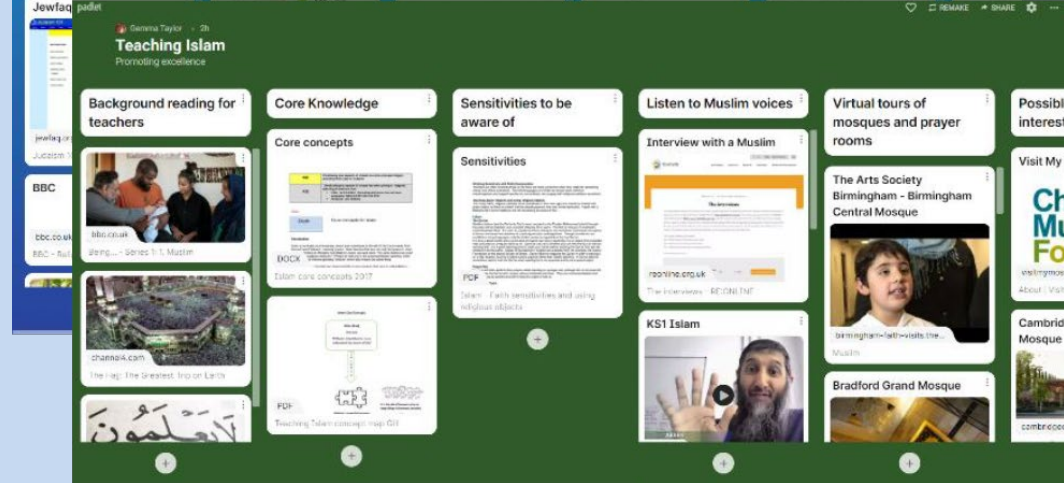



God is...
Exploring Christian ideas about God during collective worship

5 Collective Worship plans



Gemma Taylor, Schools' Adviser produced a number of resources for schools to help with planning collective worship and teaching RE



RE Displays in school prayer rooms



**Trinity CEVAP School,
Stowmarket**



Orford CEVAP School

RE Displays in schools



Barrow CEVCP School created their own version of Da Vinci's Last Supper fresco



St Mary's CofE Academy, Mildenhall came together for a 'Journey through Easter' day to explore the Easter story

Help for Ukraine



Barnham CEVCP School created beautiful hearts for Ukraine, which were put into the pockets of donated military clothing



Hopton CEVCP School raised £410 for the Disaster Emergency Committee for Ukraine by holding a fair at school

Queen's Jubilee celebrations



Acton CEVCP School took part in a nationwide celebration for the Queen's Jubilee by growing their own jubilee garden



Bentley CEVCP School took part in a prayer space exploring the value of service through Bible quotes

More Queen's Jubilee celebrations



**Sir Robert Hitcham's CEVAP,
Framlingham created this photo
to celebrate the Queen's Jubilee**



**St Matthew's CofE Primary, Ipswich
organised a competition to paint a
portrait of the Queen and held
an exhibition in the church**

150th Anniversary Celebrations



Wilby CEVCP School celebrations included a special 150 years musical and a special anniversary service led by Bishop Mike

Orford CEVAP School brought together current and former pupils to celebrate



Bramfield CofE Primary travelled back in time to the Victorian era

Rattlesden CofE Primary Academy invited parents and children to an afternoon tea party

Ongoing work in 2022

- **Advice, support, training and resources for schools**
- **Wellbeing support for Headteachers**
- **Collaboration in education throughout Suffolk and with other dioceses**
- **Helping churches and schools to work together in Growing Faith.**

Key areas of work in 2022

- **Developing capacity for further academisation**
- **Working toward Net Zero Carbon emissions**
- **Lobbying MPs on school funding**
- **Working with Suffolk County Council on Special Educational Needs and Disabilities.**

Key areas of work in 2022

- **Contributing to the new RE Agreed Syllabus**
- **Promoting courageous advocacy**
- **Helping schools to develop a theologically rooted Christian vision.**

Thank you

- **Thank you to schools for their incredible work during another challenging year, with increasing levels of anxiety and the cost of living pressures on many families.**
- **Thank you to the education team for their expertise and dedication**
- **Thank you to all the ways in which you support schools across the diocese, as governors and in leading collective worship.**

23.18

Annual Review of Rural Mission

Archdeacon Sally Gaze

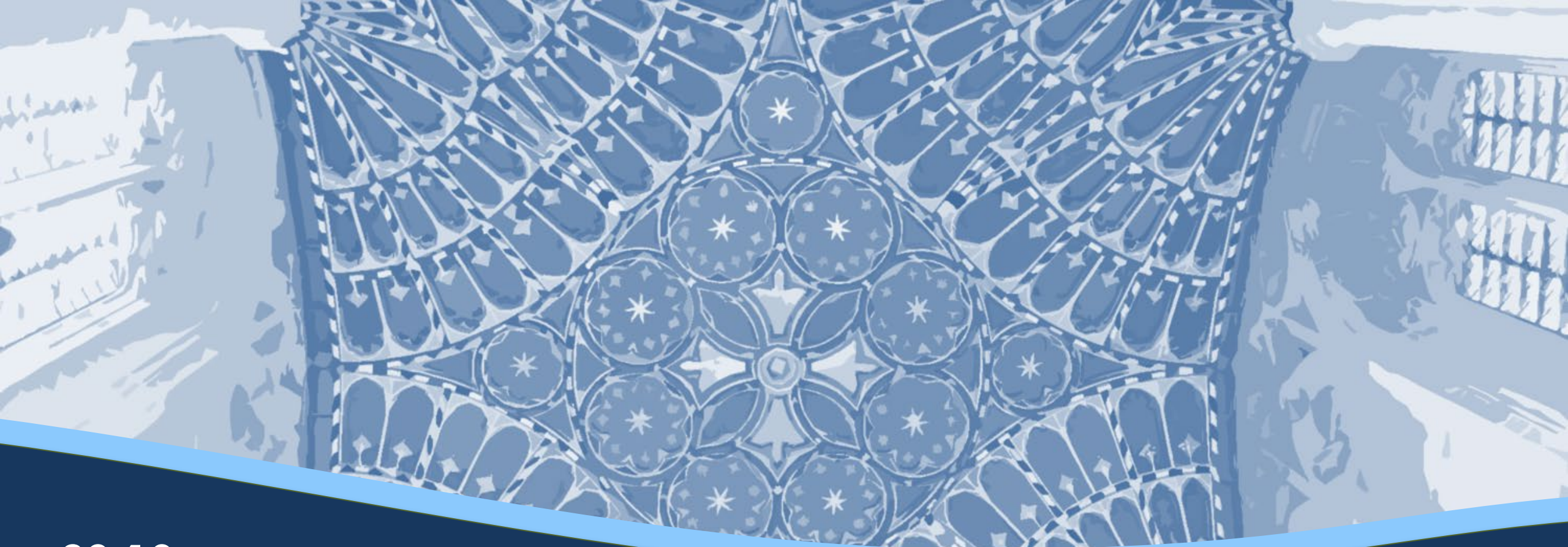
Dream Small

How do you...

- Pray Faithfully
- Love Practically
- Journey Together

Can Lightwave help?

www.lightwave.community



23.19

Clergy Wellbeing

The Revd Canon Sharon Potter



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23.20

Minutes of the Previous Meeting

Paper DS(23)P20_M1

23.21

Minutes of the Bishop's Council

To receive the minutes of the following
Bishop's Council meetings:

- 30 March 2023, ref DS(23)P21.1_BC(23)M2
- 18 May 2023, ref DS(23)P21.2_BC(23)M3



23.22

Matters Arising



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23.23

Questions



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23.24

Notices



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23.24.1

Vocations – Mission & Ministry

23.24.2

Generosity Week

Bishop Mike



GENEROSITY WEEK



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23.24.3

Energy Footprint Tool/Finance Returns

Gary Peverley

Deadline for Finance Returns has been extended from 28 June to 31 July 2023.

Deadline for completing the Energy Footprint Tool is 31 July 2023.



Final Blessing Bishop Martin



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The next meeting
Saturday 14 October 2023, via Zoom



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