



ST AUGUSTINE'S IPSWICH

YOUTH PASTOR

Part Time (21 hours, 3 days) | Permanent
Salary in the region of £25k (pro rata)

We are looking for a Youth Pastor who will be responsible for the spiritual wellbeing of the young people in our church and work to make new disciples of Jesus among 11-18s.

Our Youth Pastor will be someone who loves being with young people, who is themselves young at heart, and who models a vibrant living faith in Jesus. This person will understand themselves first of all to be a beloved disciple of Jesus. They will love God's Word and rely daily on the power of the Holy Spirit to follow him.

We want every young person in our community to have the opportunity to hear about Jesus Christ and to enter a life-changing relationship with God. Therefore we are looking for an individual with the gift of the evangelist, who can communicate the good news relevantly and winsomely to young people.

We hope to grow our youth ministry over the coming years. So we are also looking for an individual who has the skills to inspire and develop a healthy, empowered volunteer team around them.

ROLE DESCRIPTION

- Work with the Vicar, staff team and key leaders to achieve the strategic objectives of St Augustine's Ipswich, to make disciples of Jesus Christ as we gather, grow and give
- Create regular healthy environments for our young people to grow and flourish in their walk with Jesus, including times of worship, prayer and ministry, including Sundays young people won't want to miss
- Communicate regularly and effectively with young people and their parents using the range of social media, WhatsApp etc
- Run a termly programme of social events creating an open door for young people to invite their friends
- Develop hunger and opportunities for midweek small group settings to allow for deeper discipleship
- Recruit and inspire a team to relaunch a new and improved Youth Café after school drop-in (previously on Thursdays)
- Build, sustain and encourage a healthy volunteer team for youth ministry
- Equip and encourage young people to be able to serve on church teams using their gifts in appropriate ways
- Work with our clergy team to develop new links with local high schools
- Help in the planning of our annual trip to Focus and organise other beneficial trips and festivals
- Regularly evaluate the health of the youth group - measured by spiritual growth, friendships formed, young people coming to faith and growth in

- confidence to share their faith
- Engage with other youth pastors and ministers in the town, diocese and the HTB Network
- Other responsibilities as required and directed by the Vicar

(This is a long list, showing the ambition we have for this role. Some responsibilities will be shared with other clergy team at first. We will work with the successful applicant to prioritise as they make the job their own.)

PERSON SPECIFICATION

ESSENTIAL SKILLS AND CHARACTERISTICS

You should be:

- a highly energetic, fun, flexible and proactive person
- a team player, with the ability to work collaboratively with volunteers and other members of staff
- able to prioritise and live a healthy work-life balance

You should have:

- a full and joyful commitment to living a life in relationship with Jesus and be able to demonstrate the difference Jesus makes to their everyday life
- a faith that is fuelled daily by times of growing closer to God in personal prayer, Bible reading and worship
- excellent interpersonal and relationship building skills
- excellent communication skills both written and oral, including being well versed in social media
- the ability to mentor young people and facilitate healthy mentoring relationships
- a heart for those who do not know Jesus yet and desire to articulate your faith relevantly to them
- experience leading youth groups and be able to demonstrate healthy growth within this context, including
 - being confident giving talks and leading discussions
 - creating an environment where all people can feel welcome
 - being able to deal with difficult situations lovingly, calmly and sensitively
- to adhere to Safeguarding, Child Protection, Health and Safety and other relevant policies in the execution of the role, maintaining confidentiality where required and reporting any concerns immediately

DESIRABLE SKILLS (Including Qualifications):

- a youthwork qualification or relevant training and experience
- theological training
- desire and ability to lead young people in musical worship
- experience within the HTB Network, or a church with similar vision and values to ours
- strong organisational skills, with attention to detail and the ability to plan ahead
- ability to prepare and monitor a budget
- competence at IT, standard software packages and social media platforms

JOB REQUIREMENTS and BENEFITS:

- 3 days (21 hours) per week, allocated by agreement, to facilitate regular youth ministry including Sunday mornings, Youth Cafe (currently Thursdays), participation in staff meeting (Tuesdays) and our early morning prayer meeting (Thursdays)
- Annual holiday 15 days per annum (25 days pro-rata)
- Available to work at Christmas services, Easter services and at other events when required, for which time off in lieu will be granted in accordance with our policy
- There is a 6-month probationary period
- Enhanced DBS required

This job description provides a guide to the duties and responsibilities of the post and is not an exhaustive list. The post holder may be asked to undertake any other relevant duties appropriate to the post. The job description may be amended over time in consultation with the post holder.

Our hope is to make an appointment in June 2023 with the successful applicant taking up their post ASAP in the Summer or early Autumn.

For an informal conversation about this role, please give me a call on **07725 233 269** or email **al.metcalf@staugustinesipswich.org.uk**

Thanks for reading and if you recognise yourself in these pages, I hope to hear from you soon.



Revd Al Metcalfe, Vicar St Augustine's