



THE CHURCH  
OF ENGLAND

**Diocese of St Edmundsbury  
and Ipswich**

Role description signed off by: Archdeacon of Sudbury

Date: November 2021

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.

<b>1 Details of post</b>	
Role title	Rector, Sudbury St Gregory with St Peter and Chilton and Priest in Charge, Sudbury All Saints with Ballingdon and Brundon
Name of benefices	Sudbury St Gregory with St Peter and Chilton Sudbury All Saints' with Ballingdon and Brundon
Deanery	Sudbury
Archdeaconry	Sudbury
<i>Initial point of contact on terms of service</i>	Archdeacon of Sudbury The Ven David Jenkins

<b>2 Role purpose</b>
<b>General</b>
To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom in this benefice.
To ensure that the church communities in the benefice flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy.
To work together as the Priest to these parishes, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
To collaborate within the deanery both in current mission and ministry and, through the deanery plan, in such reshaping of ministry as resources and opportunities may require. To attend Deanery Chapter and Deanery Synod and to play a full part in the wider life of the deanery.
To work with the ordained and lay colleagues as set out in their individual role descriptions and work agreements, and to ensure that, where relevant, they have working agreements which are reviewed. This involves discerning and developing the gifts and ministries of all members of the congregation.

To work with the PCCs towards the development of the local church as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.
To ensure that a high standard of worship, preaching, and pastoral care is provided.
To work together, as appropriate, with other Christian denominations which have a presence in the parishes and the wider deanery.
<b>Schools</b>
To work closely with the local schools, especially St Gregory CEVC School and Tudor Raod CEVC Primary. The diocese is committed to working with both community and church schools and this should be seen as a key part of the priest's role.
<b>Specific tasks and responsibilities</b>
Develop and exercise a local episcopate oversight role, working collaboratively with the ministry team to enable effective and fruitful ministry across the whole benefice.
Working with the parishes, develop a shared vision and plans for Growing in God; encourage lay participation in services; identify and develop people's talents.
Share the Christian faith with people of all ages and work with parishes to widen the age profile of congregations through building on some of the initiatives already implemented.
Teach and encourage an understanding of Christian stewardship across the benefice.
Strengthen and encourage links with young people, families, and other groups of people including the newly retired to help expand outreach, and offer pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated.
Be willing to contribute to community life throughout the benefices.

<b>3 Key contacts</b>
<b>Generic</b> The PCCs The Deanery Chapter & Synod The Church Wardens and Administrators The Rural Dean and Lay Chair
<b>Specific</b> Ordained and lay colleagues (those holding the Bishop's licence, office holders and administrative staff)
<b>Aspirational</b> Secondary schools chaplaincy

<p><b>Supportive</b>  The Archdeacon, who will review this role description with you when you are six months into post.  The Rural Dean and Lay Chair  Diocesan Director of Mission and Ministry</p>
<p><b>Patrons</b>  Simeon's Trustees  The Church Society  The Bishop of St Edmundsbury and Ipswich</p>
<p><b>Role context and any other relevant information</b>  The diocesan ministry deployment principles affirm an intention to maintain stipendiary clergy numbers if possible, subject to the availability of financial resources, and to develop an understanding of local episcopal oversight ministry and local ministers in parishes ministering in teams or clusters. A key aim of this is to reduce clergy isolation and increase mutual support.</p> <p>An understanding of the Centenary Share process and how it is applied across the benefice and deanery and its importance for the sustainability of ministry across the diocese is fundamental.</p> <p>The Bishops expect and encourage clergy to take their rest days, holidays and regular retreats or similar. Clergy are strongly encouraged to have a spiritual director or equivalent.</p>

<b>4 Benefice Summary</b>	
<b>Parishes</b>	Sudbury St Gregory Sudbury All Saints'
<b>Churches</b>	Sudbury : St Gregory, Grade I Sudbury : All Saints, Grade I
<b>PCC</b>	The PCCs seek to work together, to be supportive and effective in mission and growth.
<b>Schools and Colleges</b>	St Gregory Church of England VC Primary School Tudor Church of England Primary School Hillside special school Woodhall Primary school Saint Joseph's Roman Catholic Primary School Ormiston Sudbury Academy Secondary School
<b>Churchwardens</b>	Sudbury : St Gregory x 2 Sudbury : All Saints

<b>Ministers</b>	1 x Reader 1 Evangelist 6 x Elders 2 PTOs
<b>Buildings</b> (that the PCC are responsible for)	All Saints' Church Hall
<b>Churchyards</b> (Open or closed to burials)	Sudbury St Gregory - closed Sudbury All Saints' - closed
<b>Population</b>	Sudbury St Gregory approx : 10,000 (Chilton : 367) Sudbury All Saints approx : 2,000 (Ballingdon : 831, Brundon : 309)
<b>Average Sunday Attendance (pre-pandemic)</b>	Sudbury All Saints : 70 Sudbury St Gregorys : 40
<b>Parish Share</b>	Sudbury St Gregorys 2020 £47,857 100% 2019 £66,769 100% 2018 £66,769 100%  Sudbury All Saints 2020 £20,975 60.5% 2019 £33,000 100% 2018 £31,595 49.39%
<b>Expenses</b>	Reimbursed in full
<b>Resolutions</b>	None
<b>Church Tradition</b>	Modern Catholic and Open Evangelical
<b>Pastoral re-organisation</b>	Ongoing
<b>Presence of other Christian denominations</b>	Baptist Methodists Roman Catholic Independent Evangelist Quaker Vineyard
<b>Presence of other</b>	Muslim

<b>faith communities</b>	Jehovas Witness
--------------------------	-----------------