



Role Description signed off by: Archdeacon of Sudbury      Date: February 2023

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.

<b>1 Details of post</b>	
Role title	Priest in Charge (0.5)
Name of benefice	Exning with Landwade (St Martin Exning, St Philip and St Etheldreda Newmarket and St Nicholas Landwade) and the parish of Exning St Agnes from the adjoining benefice
Deanery	Mildenhall
Archdeaconry	Sudbury
Initial point of contact on terms of service	Archdeacon of Sudbury, The Ven Dr David Jenkins

<b>2 Role purpose</b>
<b>General</b>
To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom in this benefice.
To ensure that the church communities in the benefice flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy.
To work together as the Priest in Charge to this benefice, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
To work with the ordained and lay colleagues as set out in their individual role descriptions and work agreements, and to ensure that, where relevant, they have working agreements which are reviewed. This involves discerning and developing the gifts and ministries of all members of the congregation.

To work with the PCCs towards the development of the local church as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.
To ensure that a high standard of worship, preaching, and pastoral care is provided.
To work together, as appropriate, with other Christian denominations which have a presence in the parishes and the wider deanery.
<b>Schools</b>
To work closely with the local schools. The diocese is committed to working with both community and church schools and this should be seen as a key part of the priest's role.
<b>Specific tasks and responsibilities</b>
Develop and exercise a local episcopal oversight role, working collaboratively with the ministry team to enable effective and fruitful ministry across the whole benefice.
Working with the parishes, develop a shared vision and plans for Growing in God; encourage lay participation in services; identify and develop people's talents.
Share the Christian faith with people of all ages and work with parishes to widen the age profile of congregations through building on some of the initiatives already implemented.
Teach and encourage an understanding of Christian stewardship across the benefice.
Strengthen and encourage links with young people, families, and other groups of people including the newly retired to help expand outreach, and offer pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated.
Be willing to contribute to community life in the benefice.
It is expected that you will help start two new worshipping communities in the parish/benefice within the first five years of the post, as part of the Growing in God strategy.

<b>3 Key contacts</b>	
<b>Generic</b>	
Bishops	The Deanery Chapter & Synod
The Archdeacon	The Churchwardens
The Rural Dean	The Lay Chair
The PCCs	Headteachers

<p><b>Specific</b> Ordained and lay colleagues (those holding the Bishop’s licence, office holders and administrative staff)</p>
<p><b>Aspirational</b> Existing and new housing estates.</p>
<p><b>Supportive</b> The Archdeacon, who will review this role description with you when you are six months into post. The Lay Chair, the Rural Dean and Assistant Rural Dean Diocesan Director of Mission and Ministry</p>
<p><b>Patrons</b> The Bishop of St Edmundsbury and Ipswich The Dean and Chapter of Canterbury Cathedral Diocesan Board of Patronage</p>
<p><b>Role context and any other relevant information</b></p> <p>The diocesan ministry deployment principles affirm an intention to maintain stipendiary clergy numbers if possible, subject to the availability of financial resources, and to develop an understanding of local episcopal oversight ministry and local ministers in parishes ministering in teams or clusters. A key aim of this is to reduce clergy isolation and increase mutual support.</p> <p>An understanding of the Centenary Share process and how it is applied across the benefice and deanery and its importance for the sustainability of ministry across the diocese is fundamental.</p> <p>The Bishops expect and encourage clergy to take their rest days, holidays and regular retreats or similar. Clergy are strongly encouraged to have a spiritual director or equivalent.</p>

<p><b>4 Benefice Summary</b></p>	
<p><b>Parishes</b></p>	<p>St Martin Exning St Philip and St Etheldreda Newmarket and St Nicholas Landwade St Agnes, Exning</p>
<p><b>Churches</b></p>	<p>St Martin Exning : Grade I St Philip and St Etheldreda Newmarket Exning St Agnes : Grade II Exning with Landwade has until recently also held services in a private chapel (St Nicholas’) which lies within the local Landwade estate on the northern edge of the parish</p>

<b>PCC</b>	The PCCs seek to work together, to be supportive and effective in mission and growth.
<b>Schools and Colleges</b>	Newmarket Academy (11-16 Senior School) 5-11 Years Community Schools 3-11 Years Private School
<b>Churchwardens</b>	Exning St Martin with Landwade x 2 Exning St Agnes x 2
<b>Ministers</b>	Part Time Self Supporting Minister PTO Clergy x 3 Lay Elders x 3
<b>Buildings</b>	Wooden Church hall and traditional Church hall at St Agnes Community Church hall at St Martin
<b>Churchyards (open or closed)</b>	Exning St Martin with Ladwade (closed) Exning St Agnes (no graves)
<b>Population</b>	Exning St Martin with Ladwade : 10,037 Exning St Agnes : 440
<b>Average Sunday Attendance</b>	Exning St Martin with Landwade : 27 Exning St Agnes : 12-20
<b>Parish Share</b>	2022 – Exning St Martin with Landwade : £20,000 Paid 2022 – Exning St Agnes : £6,000 Paid
<b>Expenses</b>	Reimbursed in full
<b>Resolutions</b>	n/a
<b>Church Tradition</b>	Central
<b>Pastoral reorganisation</b>	
<b>Presence of other Christian denominations</b>	Newmarket Community Church Newmarket Pentecostal Church Indian Christian Community
<b>Presence of other faith communities</b>	