

**CHURCH ARMY**  
ESTD 1882

 **THE CHURCH  
OF ENGLAND**  
**SUFFOLK**

 **Inspiring  
Ipswich**



# **Pioneer Evangelist**

## **Suffolk Centre of Mission**

### **Application Pack**

BE THE TRAILBLAZER  
ACTIVATE CHANGE  
STRENGTHEN LIVES  
BUILD COMMUNITIES  
EMBRACE THE CHALLENGES  
BE THE HELPING HAND  
FAITH TAKING ACTION  
PURPOSEFUL ACTION  
REAL PEOPLE  
REAL FAITH  
RISK TAKERS

# A VISION FOR EVANGELISM IN SUFFOLK

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Church Army and the Diocese of St Edmundsbury and Ipswich are working together to launch the Suffolk Centre of Mission which will have a significant impact on evangelism, pioneering and mission<sup>1</sup>, across the whole diocese. This brochure sets out the details of the Pioneer Evangelist post which is one of three new posts, each with a different focus, which will work together to bring this about.

The purpose of the Centre of Mission is to be a hub for evangelism for the Diocese of St Edmundsbury and Ipswich. This will involve training others to join in evangelism in a variety of ways and also hands-on evangelism and pioneering providing a centre where good practice can be seen and shared. The Centre of Mission will work both face to face and online for training and evangelism.

Specifically, the Centre of Mission will:

- Run Diocesan-wide Evangelism training using Church Army's Faith Empowered material building on the existing Licensed Lay Evangelist scheme.
- Lead and model evangelism in South West Ipswich, nurturing fresh expressions amongst groups who are not connecting with the prevalent forms of church.
- Develop the Pilgrim Together Community, a Lightwave Pioneering Project in a rural part of the diocese, sharing the story of that community and mentoring and encouraging others in evangelism and pioneering to enable the model to be replicated in an appropriately contextual way.
- Work with the diocesan Mission and Ministry team to develop a Mission Apprentice Programme for young evangelists using Church Army's Envoy programme.
- Run one-off, in-person and online events to inspire evangelism and pioneering.
- Build an evangelism-focussed community around the Centre of Mission consisting of those involved in volunteering and the existing Licensed Lay Evangelists and Lay Pioneers. In due course this will also involve the Mission Apprentices.

We are looking for three outstanding evangelists who are excited by living and working amongst people disconnected from church, and by helping them discover the joy and freedom of faith in Jesus Christ. If you want to be involved in starting and innovating new, relevant worshipping communities and developing a culture of evangelism and pioneering in a supportive environment where you will be encouraged to take risks and try new things then please read on.

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<sup>1</sup> A note on language. Church Army see pioneering as an essential part of evangelism as we seek to grow new Christian communities. The Diocese of St Edmundsbury and Ipswich recognises that we need evangelism to be at the heart of a 'mixed ecology' of church with both outward looking parish ministry and new forms of Christian community. Our hope is that the Centre of Mission will facilitate mutual leaning and support between evangelists and pioneers. It is very much the hope that the Centre of Mission will bring together the existing groups of Pioneers and Evangelists, recognising their different gifts.

# FROM THE DIRECTOR OF OPERATIONS

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I am delighted that you are interested in the role of Pioneer Evangelist for the Suffolk Centre of Mission with Church Army. I really hope that as you read through this job pack you get a clearer sense of who we are as Church Army and how this role fits into our desire to see communities across the UK and Ireland transformed.

This is an exciting time to be part of Church Army as we continue to grow our frontline work in addition to implementing the new strands of our DARE strategy over the next three years to further our impact and reach our vision.

We are passionate about seeing communities transformed, which is why Church Army is proud to work in some of the toughest communities across the UK and Ireland and to make an impact that brings about real-life change. Our Centres of Mission, created in partnership with Dioceses, are where we deploy evangelists into communities to share faith and empower and equip the local church in mission and evangelism. We are working

hard in our aim to increase to 50 Centres of Mission by 2027.

In Marylebone, London, we run the biggest women's only hostel which empowers women to end their homelessness and live their lives to the full. We also run a project in Cardiff called Ty Bronna, working with homeless young people (aged 16-21) to provide them with accommodation, help them into independent living and give them a fair chance in life. Our Amber Project in Cardiff helps over 100 young people each year who battle self-harm.

Our GRACEUP values are at the heart of all that we do. We are proud of our committed and passionate staff team who all contribute to our vision of seeing communities transformed. In joining Church Army, you will belong to a community of gifted people who are proud to do what they do, and we work hard to make sure our team know that they are valued for their contributions and know that they are making a difference to the lives of hundreds of people.

I hope that as you read through this job pack, you will be inspired and encouraged to want to join our amazing team and Organisation.

**Neville Willerton**

**Director of Operations Church Army**

# WE ARE CHURCH ARMY

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We are Church Army. We are catalysts; strengthening lives and communities. We do not shy from the gospel because we believe it changes lives.

## Our vision

For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action.

## Our values

Everything we do is underpinned by our GRACEUP values:

**Generous** - We want to model God's generosity to others.

**Risk-taking** - We have a long heritage as a pioneering movement, prepared to take risks and give colleagues permission to seek to do new things.

**Accountable** - We are accountable to God and others. We want to be reliable and live responsibly to high professional standards.

**Collaborative** - We are committed to partner with those who share our values; we believe it enhances our work.

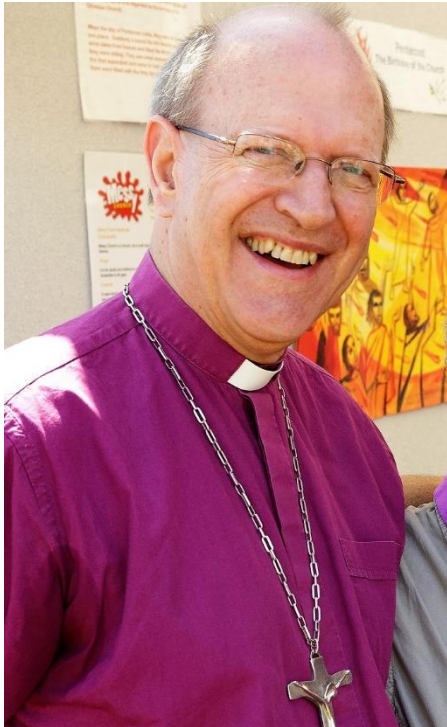
**Expectant** - We are hopeful, expecting God to do new things amongst us.

**Unconditional** - God loves everyone and everyone is significant in his eyes; we will serve anyone regardless of their age, gender, race, sexuality, faith, ability, status or circumstances.

**Prayerful** - We listen for God's voice and want to be obedient to him. We want to be like Jesus in our actions and witness.

See our [We are Church Army](#) video here

# From the Bishop of St Edmundsbury and Ipswich



We are delighted to be working in partnership with Church Army as we look to develop a fantastic hub for evangelism and mission rooted in Ipswich but with reach across the whole of the diocese of St Edmundsbury & Ipswich. Exciting changes are afoot in Ipswich at present with a renewed focus on mission and in particular with young people and children. In addition, the whole deanery of Ipswich are working together on a six-year initiative, *Inspiring Ipswich*, which seeks to add 1500 new disciples and 25 new worshipping communities to what God is already doing across the town. More widely with the Growing in God in the Countryside project and Lightwave groups multiplying there is a great opportunity to 'scale up' our evangelistic ministry and we very much hope the Centre of Mission will be a coordinating hub for this.

All three posts in the new Centre of Mission are challenging, but if you are ready for an adventure, happy to take risks and eager to love and serve the Lord then Bishop Mike and I would love to welcome you!

We think of ourselves as a friendly diocese with good support for ordained and lay ministers, and a warm welcome awaits the successful candidates.

**Bishop Martin**

# **TRAINING**

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As a responsible employer we value the importance of professional formation and expect our employees to commit to ongoing training towards fulfilling their roles.

As part of your induction within Church Army the Learning and Development Team will work with you to identify any specific training and formational needs that will be key for enabling you in your role and future ministry. They will draw up a plan with you, for approval by a Training Review Panel, setting out how these needs may be addressed. We also expect that as part of your role you will join the Church Army Mission Community. This again will be picked up with you through induction and through the Community Team.

## **Church Army Mission Community,**

For over 100 years Church Army was a Society of Evangelists who were trained and sent out to work across the Anglican Church in the UK and Ireland.

In 2012 we became a Mission Community, recognised by the Church of England, but open to Christians of all denominations who have a heart for evangelism. This has broadened our membership and allowed clergy and lay people to join in as members and be part of the growing movement of Church Army.

Many members are evangelists in their own right, exercising the gift of evangelism and being part of the mission of God in our lands. Other members work alongside evangelists or support them in prayer and practical ways, but all have a desire to see people in our lands come to know the love of God.

Members of the Mission Community agree to live by a Rule of Life; to support the work of Church Army; and to engage with other members through prayer, worship, gatherings, and financial giving.

# PIONEER EVANGELIST JOB DESCRIPTION

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<b>Job Title:</b>	Pioneer Evangelist
<b>Location:</b>	Suffolk Centre of Mission (based in Ipswich)
<b>Responsible To:</b>	The Lead Evangelist Suffolk Centre of Mission (This post is employed by Church Army)
<b>Relating To:</b>	<ul style="list-style-type: none"> <li>• Priest in Charge and members of St Francis Church</li> <li>• The Missional Partnership in South West Ipswich</li> <li>• Local Head teachers and school pupils/students</li> <li>• The Centre of Mission steering group</li> <li>• The Archdeacon of Ipswich and the Inspiring Ipswich Wider Team</li> <li>• CYM (Christian Youth Ministries in Suffolk)</li> <li>• Diocesan Youth Adviser or Diocesan Children and Families adviser</li> </ul>
<b>Purpose:</b>	To share the good news of Jesus Christ with the people of South West Ipswich making disciples and building appropriate Christian communities (“fresh expressions of Church”), particularly amongst either Children and Families or Youth with little connection with church.
<b>Objectives:</b>	<ol style="list-style-type: none"> <li>1. To reach <i>either</i> the children and families, <i>or</i> youth of South West Ipswich, sharing the Christian faith in word, action and presence.</li> <li>2. To pioneer and establish at least 2 new and sustainable worshipping communities, focussed on either children and families or youth, appropriate to the context, which nurture the faith of people being attracted. (These worshipping communities should include a significant proportion of people who are new to faith).</li> <li>3. Alongside the Lead Evangelist, create a missional community, building a team who are called to share in the work of the Centre of Mission</li> <li>4. To encourage, as part of the DARE<sup>2</sup> strategy, wider lay pioneering and evangelism by other churches in the Diocese, especially in Ipswich.</li> <li>5. To participate in raising funds and prayer support for the Centre of Mission, including to prosper the work and witness of Church Army and The Diocese of St Edmundsbury and Ipswich and take an active part in the Church Army Mission Community.</li> </ol>

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<sup>2</sup> DARE = Do, Advocate, Resource, & Enable Evangelism: Church Army’s strategy

## RESPONSIBILITIES AND KEY TASKS:

1. To reach *either* the children and families, *or* youth of South West Ipswich, sharing the Christian faith in word, action and presence.

Children and Families Focus	Youth Focus
1.1 Express the Gospel through actions, words and presence, so allowing people to discover an experience of belonging, to consider the call of Christ upon their lives and to learn to become disciples of Christ	1.1 Express the Gospel through actions, words and presence, so allowing people to discover an experience of belonging, to consider the call of Christ upon their lives and to learn to become disciples of Christ
1.2 To provide safe spaces for families within the community to meet and socialise with the aim of building relationships and trust	1.2 To provide safe spaces for young people within the community to meet and socialise with the aim of building relationships and trust
1.4 Build life-enhancing relationships with people and develop groups for exploring discipleship which are appropriate to the needs of families.	1.4 Build life-enhancing relationships with young people and develop ways for them to explore discipleship
1.5 To link families with other local agencies for wider support	1.5 To network with other local agencies (eg CYM) to ensure joined up support for young people

2. To pioneer and establish at least 2 new and sustainable worshipping communities, focussed on either children and families or youth, appropriate to the context, which nurture the faith of people being attracted.

Children and Families Focus	Youth Focus
2.1 To discern how to gather those children and families reached into Christian community, developing fresh expressions of Church	2.1 To discern how to gather those young people reached into Christian community, developing fresh expressions of Church building on the Sorted/MYCN model and working especially with Suffolk One students
2.2 Build sustainability into these worshipping communities helping them to have fruitful relationships with the local church and develop local lay leadership as part of this	2.2 Build sustainability into these worshipping communities helping them to have fruitful relationships with the local church and develop local lay leadership as part of this

3. Alongside the Lead Evangelist, create a missional community, building a team who are called to share in the work and witness of the Centre of Mission, especially the Mission Apprentices.
  - 3.1 Grow a team of mature Christians with the right support and accountability to share with the Evangelists in the ministry of the Centre of Mission.



- 3.2 To identify, recruit, and train local volunteers so that they can share in and sustain this mission and develop their own evangelistic ability.
  - 3.3 With others, develop a life of prayer for the work of the Centre of Mission, St Francis Parish and Inspiring Ipswich
  - 3.4 Alongside the Lead Evangelist, mentor and support the Mission Apprentices
4. **To encourage, as part of the DARE strategy, wider lay pioneering, and evangelism by other churches in the Diocese, especially in Ipswich**
    - 4.1 Establish healthy and collaborative relationships with colleagues in the deanery, ecumenical partners and the wider diocese.
    - 4.2 As appropriate, assist the Lead Evangelist in the recruitment and training of Lay Evangelists.
    - 4.3 Contribute to monthly Missional Leaders' Lunches and attend and engage with other support offered to encourage the sharing of knowledge and good practice.
5. **To participate in raising funds and prayer support for the Centre of Mission, including to prosper the work and witness of Church Army and The Diocese of St Edmundsbury and Ipswich and take an active part in the Church Army Mission Community.**
    - 5.1 To build a support base that would sustain your work and the wider ministry.
    - 5.2 Publish at least three prayer letters per year, telling the story of the developing ministry of the Centre of Mission.
    - 5.3 In consultation with Church Army, to visit other churches and invite their prayerful and financial support through the Evangelism Support Scheme.
    - 5.4 Inform Church Army, the Diocese St Edmundsbury and Ipswich, and others who share an interest in evangelism of what can be learnt from the experience of mission in Ipswich.
    - 5.5 To engage fully with the process of 'Recording the Journey' and the collection of the story of impact.

#### **General:**

- To undertake any such duties as are commensurate with the post at the direction of the line manager or their senior.
- To be active as a member of the team, demonstrating and encouraging participation in team meetings and in the overall objectives and life of the team.
- To attend meetings of the Suffolk Centre of Mission Steering Group, diocesan and deanery meetings as appropriate.
- To engage in other activities across the Diocese as directed by the Bishop or his representative.

- To attend an annual appraisal and regular one to ones with your line manager. To assist with a triennial review of the Centre of Mission generating recommendations for the future of the ministry.
- To undertake and regularly update assessments of the risks associated with the project, and to take steps to manage and reduce the risk.
- To comply with all current safeguarding legislation, the regulations of the Diocese of St Edmundsbury and Ipswich and Church Army's Safer Ministry policy.
- To undertake any training as required for the role as identified in an appraisal or supervision offered or approved by Church Army or the Diocese.
- To take an active part in the life of the Church Army Mission Community, either as a Commissioned Evangelist, or as someone progressing toward Commission, or as an evangelist who has trained elsewhere and wants to join the community as a Covenanted Evangelist.
- To adhere to Church Army's contractual and non-contractual policies at all times. These are outlined in the Staff Handbook and on Church Army's intranet document library.
- To be conversant with and work within the procedures and practices of Church Army, the Diocese and the Church of England.
- Act in the best interest of Church Army, the Diocese and the Centre of Mission at all times



# PIONEER EVANGELIST PERSON SPECIFICATION

The following sets out what we are looking for in the post holder. As you apply for the post and submit your application, please make sure you evidence with good clear examples how you meet the criteria below.

ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Evangelistic Enthusiasm &amp; Ability</b>		
A burning desire to see people come to a living faith in Jesus Christ		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview &amp; Selection Process</li> <li>• Pre-employment checks (e.g. references)</li> </ul>
A demonstrable ability to evangelise and communicate the faith effectively to those outside the church and to the relevant age group.		
Experience as an evangelist, with a track record of helping people find faith.	Training in mission to a nationally recognised standard e.g. Church Army Commission or Ordained Pioneer Minister	
Membership of the Church Army Mission Community or willingness to explore membership.		
<b>Developing fresh expressions of Church</b>		
Experience of having pioneered Christian community among unchurched children and families or youth		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview &amp; Selection Process</li> <li>• Pre-employment checks (e.g. references)</li> </ul>
A proven ability in growing a sense of community & making and nurturing disciples		

Demonstrable expertise in crafting creative worship and faith exploration opportunities, targeted either at children and their parents/carers that encourage close collaboration within the family unit or young people that encourage positive and healthy relationships.		
<b>Personal Discipleship</b>		
A person of prayer, robust spirituality and self-discipline with the personal and faith resources to sustain a pioneering ministry		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview &amp; Selection Process</li> <li>• Pre-employment checks (e.g. references)</li> </ul>
Models the values of Church Army		
A commitment to the personal cost involved in incarnational ministry		
<b>Team membership &amp; Collaboration</b>		
Ability to work with and, when appropriate, lead a community of Christians with shared missional objectives		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview &amp; Selection Process</li> <li>• Pre-employment checks (e.g. references)</li> </ul>
Ability to enthuse and lead volunteers		
Open to learning from others and from disappointment; robust and encouraging		
Ability to enable collaboration between the church members and the wider community.		
<b>Initiative &amp; Imagination</b>		

Taking the initiative, & being prepared to work creatively		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview &amp; Selection Process</li> <li>• Pre-employment checks (e.g. references)</li> </ul>
Ability to lead new communities of Christians with imagination		
Ability to turn reflection into action		
<b>Expertise with key groups and contexts</b>		
Experience of having pioneered a Christian group amongst either children and families or youth	Ability to create age-appropriate materials, online media and video content to support faith exploration and discipleship	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview &amp; Selection Process</li> <li>• Pre-employment checks (e.g. references)</li> </ul>
Experience of planning, organising, and running both outreach and discipleship-focussed events for children and families or youth	Ability to host zoom meetings, contribute to church-based videos/live-streaming and run small groups online	
Good understanding of children and young people's spirituality and how it changes as children grow and mature.		
Ability to inspire the confidence of schools and Head Teachers in order to build fruitful working relationships		
Ability to influence and inspire PCCs and others in local churches to engage with the children, families or young people in their parishes.		
<b>Other</b>		

Good understanding of safeguarding		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview &amp; Selection Process</li> </ul>
Good IT and media skills		
Willingness to work flexible hours and weekends in order to fulfil the requirements of the role		
Willing to be subject to an enhanced DBS check		
Own transport or workable alternative		



# OUTLINE TERMS AND CONDITIONS

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<b>Location</b>	Ipswich
<b>Salary</b>	£23,679 per annum
<b>Hours</b>	37.5 hours per week
<b>Working Pattern</b>	Full Time. Hours are worked over 6 days and will include evening and weekend work.
<b>Pension</b>	If a Church Army Commissioned evangelist or ordained, non-contributory, operated by the Church of England Pensions Board.  If not, Church Army Commissioned then the employee will be assessed under autoenrollment pension legislation and if eligible, minimum contributions will be made.
<b>Annual Leave</b>	25 days, plus public bank holidays (33 days in total)
<b>Probation Period</b>	Six months
<b>Contract Type</b>	<i>Open ended (The project will be subject to triennial review and initial funding is agreed for a period of 5 years. It is hoped that that funding will be renewed.)</i>
<b>Notice Period</b>	4 weeks after probation period
<b>DBS Requirement</b>	An enhanced DBS check required and compliance with Church Army's Safer Ministry policy.
<b>Occupational Requirement</b>	This post is subject to an Occupational Requirement under the provisions made in the Equality Act 2010 that the post holder has an active faith in Jesus. The successful candidate must be in agreement with the vision and values of Church Army and The Church of England.
<b>Housing</b>	Housing, or housing allowance, appropriate to the needs of the ministry and of the Evangelist will be provided by Church Army in or adjacent to the area of work.
<b>Employer</b>	Church Army

# APPLICATION PROCESS

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For more information on the role, please contact Emma Sivyer, Regional Development Officer (South and East) ([emma.sivyer@churcharmy.org](mailto:emma.sivyer@churcharmy.org) / 07920863794)

To apply, please submit a Church Army Faith-based Application Form which is available to download on the advert for the post on our website.

Applications should be sent to: [recruitment@churcharmy.org](mailto:recruitment@churcharmy.org)

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**Deadline: 19<sup>th</sup> October 2021**

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**Interview date: 4<sup>th</sup> November 2021**

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For more information about Church Army please visit: [www.churcharmy.org](http://www.churcharmy.org) and for the Diocese of St Edmundsbury and Ipswich please visit: [www.cofesuffolk.org](http://www.cofesuffolk.org)

Offers of employment are made subject to:

- Evidence of your eligibility to work in the UK
- Successful completion of a probationary period
- Two satisfactory references, including one faith based

References are usually only requested once an offer has been made. We will ask for your permission before seeking any references.