

ST EDMUNDSBURY & IPSWICH DIOCESAN BOARD OF FINANCE

Job Description **Lead Evangelist** Suffolk Centre of Mission

PURPOSE

To lead and organically develop the Suffolk Centre of Mission as a diocesan wide network of mission and evangelism that both makes and equip missionary disciples in parish churches and new worshipping communities as part of the implementation of our Growing in God Vision and Strategy.

REPORTING TO

Director of Mission and Ministry

RESPONSIBLE FOR

Two Pioneer Evangelists (one current f/t and one to be scoped either f/t or p/t dependent on funding)

KEY CONNECTIONS

Steering Group currently including:-

Church Army Mission Development Officer (South and East)

Director of Mission and Ministry

Archdeacon of Ipswich as project lead for Inspiring Ipswich

Archdeacon of Rural Ministry as project lead for Growing in God in the Countryside (Lightwave)

Diocesan Mission Enabler.

and by invitation.....

Priest in Charge of St Francis Chantry

Priest in Charge of Alde Sandlings Benefice

Priest in Charge of Leiston Parish Church.

Diocesan Youth Officer

Diocesan Mission and Ministry Team of which the post holder will be a part.

Church Army: The Cluster for the diocese of St Edmundsbury and Ipswich (through the Cluster co-ordinator) and networking with fellow-lead evangelists for encouragement and support.

KEY TASKS

- Develop and promote with others the vision and values of the Suffolk Centre of Mission across the Diocese in larger towns, market towns and rural contexts through a variety of spheres of influence.
- Establish and support models of good practice in evangelism in physical contexts in partnership with parish churches currently including St Francis Chantry, Alde Sandlings Benefice, Leiston Parish Church, and churches where Licensed Evangelists are ministering.

- Promote the creativity of developing new worshipping communities amongst those who are not connecting to prevalent forms of church including – youth orientated congregations (e.g., Chanty Academy, Debenham High School)
- Line Manage both Suffolk Centre of Mission Pioneer Evangelists and with others provide support to existing Licensed Evangelists and Licensed Pioneers to develop their ministries in their contexts.
- Demonstrate personally best practice in developing new worshipping communities including fresh expressions of church such as Pilgrim's Together working closely with the Lightwave Community.
- Support the development of mission and evangelism in areas of new housing across the Diocese.
- Encourage clergy and lay leaders in both parish and new worshipping communities to enable existing members confident in talking about their faith in everyday life.
- Be part of the recruitment and training of potential evangelists and pioneers including the imaginative delivery of courses including MSM; Envoy, Growing New, Faith Empowered.

GENERAL

- To undertake other duties as outlined by the line manager which are commensurate with the post.
- To be conversant with and work within the procedures and practices of Church Army (including policies within the Staff Handbook) and the diocese of St Edmundsbury and Ipswich as applicable.
- To take an active part in the life of the Church Army Mission Community, either as a Commissioned Evangelist, or by joining the community as a Covenanted Evangelist.
- To attend meetings for the Suffolk Centre of Mission, Diocesan Mission, and Ministry Team and occasionally, other Diocesan/Deanery meetings as appropriate.
- To regularly meet and communicate with your Line Manager; to complete an annual Appraisal with your line manager and (if ordained or commissioned) an annual Ministerial Development Review in the diocese.
- To undertake and regularly update assessments of the risks associated with the Centre of Mission, and to take steps to manage and reduce the risk.
- To comply with all current safeguarding legislation, Safer Ministry policy and such Diocesan Regulations may be appropriate to the same.
- To Act in the best interests of the diocese, Church Army, and the Centre of Mission at all times.

PERSON SPECIFICATION

ESSENTIAL	DESIRABLE
Qualifications/Knowledge and Experience	
Training in Mission and Evangelism at least to level of being licensed.	National Recognised qualification in Mission (e.g., Church Army Commission or equivalent)
Experience of having pioneered a Christian Community among unchurched people	
A proven ability in a growing a sense of community and belonging & making and nurturing disciples.	
	Experience of rural mission.
Ability/Skills	
A demonstrable ability to evangelise and communicate faith effectively to those outside the life of the church.	
Ability to teach and deliver courses to adults to empower to live and speak about their faith in everyday life.	Experience of leading courses and enabling lay ministry.
Ability to teach and train others in evangelism and pioneering.	
Advocate and work with small missional groups to experiment in making new disciples that may lead to establishing a new worshipping community.	
Good IT and Media Skills	
Driver with own transport	
Proven ability to manage people	
Competencies	
Taking the initiative, being imaginative being prepared to think outside the box.	
Self-motivated and with the ability to work on own initiative, as well as collaboratively across teams.	Competent administrative skills, including taking phone calls, organising meetings, events, and courses.
Experience of prioritising workload, time management and dealing with conflicting priorities.	
Discreet and trustworthy, able to deal sensitively with private or confidential information.	

Personal Attributes

A burning desire to see people come to a living faith in Jesus Christ	
Well developed attributes to handle complexity and initiate change.	
The ability to relate well to colleagues at different levels and in partnership with other organisations	
Good interpersonal skills. Professional, friendly, and approachable, including when under pressure.	
Culturally sensitive and able to deal with people from many different backgrounds and a commitment to a breadth of Christian traditions.	
A person of prayer, robust spirituality, and self-discipline to sustain ministry bearing the cost of incarnational ministry.	
Models the values of the Church Army and the diocese	
Good understanding of Safeguarding culture, policy, procedure and practice.	
Willingness to work flexible hours including evenings and weekends	

GENERAL INFORMATION

About Us

The Diocese of St Edmundsbury & Ipswich has 445 parishes in 129 benefices and serves approximately 660,000 people living in a geographical area of more than 1,400 square miles.

The Diocesan Board of Finance serves and supports our parishes and schools offering the people of Suffolk the opportunity to encounter God and grow in Christian faith. We strive to do this in providing service and support in line with our Values of Respect, Transparency, Quality and Well-being.

Salary	The post is at Point 6 of Band D of the St Edmundsbury & Ipswich Diocesan Board of Finance Salary Scales, the Full Time (35 hours) Salary is £34,320 pa.
Pension provision	If eligible Membership of the Church of England Pensions Board Pension Builder 2014 Scheme following completion of probation period.
Hours of work	Full time 35 hours per week Monday to Friday with flexibility required and offered. TOIL (time off in lieu) is applicable for evening and weekend working to be agreed with line manager.
Holidays	25 days paid leave in addition to the usual public holidays plus Discretionary days at Easter and Christmas (Pro-rata for part-time).
Probation Period	Six months during which time progress is regularly reviewed and the period may be extended.
Notice period	During probation 2 weeks and thereafter 1 month.
Place of work	Diocesan Office, St Nicholas Centre, 4 Cutler Street, Ipswich IP1 1UQ with flexibility to work from home. (During probation period greater expectation to work from the office to establish relationships)

NOTES: The current main duties and responsibilities of this post are outlined in the job description. The list is not meant to be exhaustive. The need for flexibility, shared accountability and team working is required. The post-holder is expected to carry out other related duties that are within the employees' skills and abilities, commensurate with the post's banding and whenever reasonably instructed. The role description will be amended over time, in full consultation with the postholder, to meet the needs of the Diocese.

This post is in partnership with Church Army (please see attached document giving an introduction from Church Army's CEO). Evangelists will be expected and encouraged to engage meaningfully as members of the Church Army Missional Community and any employed Evangelist who is not Commissioned will enter a vocational discernment process with Church Army.

For an informal conversation please contact: Revd Canon Dave Gardner, dave.gardner@cofesuffolk.org 07394 559887

To discuss any aspect of the partnership with Church Army please contact: Emma Sivyer
emma.sivyer@churcharmy.org 07920863794

Application packs available from: Diocese of St Edmundsbury & Ipswich Website [Vacancies - Diocese of St Edmundsbury and Ipswich \(cofesuffolk.org\)](http://www.cofesuffolk.org)

Please note: Applications will only be accepted on our DBF application forms. Please do not apply online or send CVs

Applications marked 'Confidential Application' to be sent to: HR@cofesuffolk.org or by post to Diocesan Office, St Nicholas Centre, 4 Cutler Street, Ipswich IP1 1UQ.

Closing Date for Applications: Friday 19th May 2023 **Interview Date:** Thursday 25th May 2023