

Diocesan Mission Enabler Job Description

About this role and how the opportunity has developed

The Diocesan vision of "Growing in God" with its four priorities of growing in depth, number, influence and younger is at the heart of our life together.

Growing in Depth - to deepen our awareness of God with us through prayer and vibrant worship, centring our lives on Jesus Christ through the proclamation of the Word and the celebration of the Eucharist.

Growing in Influence - to participate in God's loving movement towards the world in partnership with other congregations, denominations and people of good will.

Growing in number - to witness to the person and way of Jesus Christ, in word and worship, in service and daily life, inviting others into the fullness of life found in him.

Growing Younger - to engage all generations, allowing them to shape how we do church and investing in them as present and future ministers of the gospel; to develop our congregations to reflect the age profile of the context in which they are set

To help us to become 'flourishing congregations making a difference', we ask churches to pray regularly for growth and seek for every parish and new worshipping community to develop a Plan for Growth. We help those who would like it to find support, whether from the Mission and Ministry Team, the Lightwave Community, the Cathedral and/or from other benefices.

We also operate a Growth Fund and provide fundraising advice to help benefices and fresh expressions of Church to respond to what they believe God is calling them to be and to do. Alongside this, the Mission and Ministry Department run a Suffolk Ministry Development Programme (SMDP) to help both clergy and laity understand their context and help their congregations to grow in depth, influence, number and younger.

We nurture pioneers and church-planters through a formational community meeting with the bishops, as well as facilitating coaching, networking and bespoke training.

We are now looking for a person who can work within the Mission and Ministry Team to help us to achieve our mission.

WHAT SORT OF PERSON MAY BE CALLED TO THIS ROLE?

We are looking for someone with entrepreneurial flair who is excited by our mission who is keen to participate as a prayerful missionally active member of the Diocese.

Purpose

To work alongside the Director of Mission and Ministry to achieve the objectives of our Growing in God vision and strategy through the implementation of the Strategic Transformation Programme to ensure an outward facing culture of mission, evangelism and service.

Reporting to

Director of Mission and Ministry

Responsible for

Mission Project Officer

*Assistant Diocesan Mission Enabler (Archdeaconry of Suffolk)**

*Assistant Diocesan Mission Enabler (Archdeaconry of Sudbury)**

Music, Mission and Young People Pilot Network Project Leader (employed)*

* Subject to agreement and funding

Key Relationships

Rural Deans, Lay Chairs.

Benefice Incumbents.

Archdeacons (including the project leads of Inspiring Ipswich & Growing in God in the Countryside)

Programme Manager

Mission and Ministry Team Colleagues

Suffolk Centre of Mission Lead Evangelist

Lightwave Associate Leader (Charity Development)

All Diocesan Teams

Key Tasks

- 1) Enable Benefices and Fresh Expressions of Church to discern, publicise and support the implementation of a Plan for Growth on a three yearly cycle to encourage growth in depth, influence, number and younger as determined by prayerful discernment with a wide range of stakeholders including children and young people (and their families) in the Benefice.
- 2) Promote appropriate pathways for discipleship from faith exploration to commitment to a worshipping community in both benefice and new worshipping community contexts.
- 3) Encourage integration, synergy and mutual learning between the SDF projects (namely, Inspiring Ipswich and Growing in God in the Countryside) and the wider diocese. Continue collaborative experimentation in mission and sustainability especially in church planting and developing fresh expressions of church that benefit all. This could include being a member of the Lightwave Council and a trustee for River Church (with the agreement of the DMM and Bishops).
- 4) Contribute to the training of Incumbents and Licensed Lay Ministers in particular Evangelists and Pioneers as needed alongside colleagues. Offer appropriate training in mission in other workstreams of the Strategic Transformation Programme. E.g. Suffolk Ministry Development Programme; Development of Recognized Local Leaders.

5) Develop programmes to support mission in the three different contexts of our diocese: Rural Multi Parish Benefices; Market Towns and Larger Towns. Leadership of Growing Rural, a 12 month programme for rural multi-parish benefices. Develop other suitable programme for Market and Larger Town contexts

6) Chair and oversee the Growth Fund committee to assess applications for small grants (up to £1,500) to Benefices and Missional Communities to promote growth in number and younger.

7) Work with the Archdeacons to develop a system for benefices to explore what they need in a new incumbent. Enhance the deanery plans methodology with them to take into account the Plans for Growth in the deaneries and enable a more informed perspective on where to locate stipendiary resources.

8) Develop a network of Mission Enablers and Pastoral Supervisors (with colleagues) to journey alongside Incumbents to encourage them in their leadership of outward facing churches engaged in mission.

9) Provide oversight of Diocesan Wide Mission projects as needed (e.g. Music and Mission with Young People) and ensure continuation of appropriate initiatives (Thy Kingdom Come) when funding for Archdeacon for Rural Mission ceases.

10) Undertake other duties in agreement with DMM as needed and this may include oversight of the Ministerial Development Review annual programme for clergy.

Person Specification

Note: In accordance with the Equality Act 2010 it is a genuine occupational requirement that the post holder is ordained and has been in Holy Orders for a minimum of 6 years as the post holder will be required to represent the Christian faith in relation to mission and ministry of the Church of England.

ESSENTIAL	DESIRABLE
Qualifications	
Theology Degree or Diploma.	MA or higher qualification in Mission Studies.
Ordained person for a minimum of 6 years in Holy Orders and parochial experience in the C of E at Incumbent Status.	Incumbent of a rural multi parish benefice.
Skills / Abilities	
Excellent interpersonal skills and the ability to engage with a wide range of people.	Coaching, work consultancy or mentoring skills.
Analytical and inquisitive curiosity about people and contexts.	
Excellent written and oral communication skills.	
Familiarity with Microsoft Office and other relevant IT programs.	
Comfortable with social media and digital platforms.	
Ability to self-manage a complex workload in a variety of settings.	
Ability to enable, delegate and support colleagues and volunteers.	
Facilitation skills.	
Ability to travel across the Diocese.	
Experience	
Developing vocations and ministries both lay and clergy.	Diocesan wide responsibility.
Developing mission in number, depth and service.	Leading a growing Church.
Enabling effective formation, training and reflective learning practice.	
Knowledge	
Breadth of understanding of differing traditions of the Church of England.	
Practice and theory of Congregational Development, Church Growth and effective Mission strategies.	Church of England programmes – <i>Everyday Faith</i> ,

	Growing Faith, <i>Digital Campaigns</i> .
Range of Evangelistic and Discipleship resources appropriate for different traditions and ages and stages of faith.	
Personal Qualities	
Vibrant and attractive Christian Faith, secure in their own tradition but appreciative of other traditions.	
Self-aware and appreciative of feedback.	
Flexible and positive.	
Committed to their ongoing discipleship, theological learning and practice.	

GENERAL INFORMATION

About Us

The Diocese of St Edmundsbury & Ipswich has 445 parishes, 16 deaneries with 478 churches and around 110 stipendiary clergy. It serves approximately 631,000 people living in a geographical area of more than 1,400 square miles.

The Diocesan Board of Finance serves and supports our parishes and schools offering the people of Suffolk the opportunity to encounter God and grow in Christian faith. We strive to do this in line with our Values of Respect, Transparency, Quality and Support.

Salary	The salary for this post is £45,000 per annum.
Term	Permanent
Housing	Postholder required to provide own housing arrangements
Pension provision	Pension Scheme administered by the Church of England Pensions Board. The employer will contribute 5% of the employee's pensionable salary and the employee may choose to make an additional voluntary contribution of any proportion of their pensionable salary.
Hours of work	Full time 35 hours per week worked Monday to Friday. Some flexible working is required e.g. working some evenings on occasion. TOIL (time off in lieu) may be granted for evening working to be agreed with line manager.
Holidays	25 days paid leave in addition to the usual public holidays, plus 4 discretionary days at Easter and Christmas, although these are subject to review.
Probation Period	Six months during which time progress is regularly reviewed and the period may be extended.
Notice period	During probation 2 weeks and thereafter 3 months.
Place of work	The postholder will be based at the Diocesan Office, St Nicholas Centre, 4 Cutler Street, Ipswich IP1 1UQ but may be required to work from home if the need arises. The postholder will be required to travel throughout the diocese.
Other	The appointment is subject to an enhanced DBS check in relation to the requirements of this role. Use of own personal transport and insurance for business use. Expenses for mileage will be met by the diocese.

NOTES: The current main duties and responsibilities of this post are outlined in the job description. The list is not meant to be exhaustive. The need for flexibility, shared accountability and team working is required. The post-holder is expected to carry out other related duties that are within the employee's skills and abilities, commensurate with the post's banding and whenever reasonably instructed.

It is the practice of the DBF to review job descriptions annually to ensure that they relate to the role as then being performed or to incorporate whatever reasonable changes that have occurred over time or are being proposed. This review will be carried out by the line manager in consultation with the post-holder before any changes are implemented. The post-holder is expected to participate fully in such discussions and implementation.

For an informal conversation please contact: Stuart Batten, Acting Director of Mission stuart.batten@cofesuffolk.org to find out about the wide- ranging opportunities this rewarding role in the Diocesan team offers.

Applications marked 'Confidential Application' to be sent to: HR Manager at HR@cofesuffolk.org

Please note: Applications will only be accepted on our DBF application forms. Please do not apply directly from online jobsites or send CVs.

Closing Date for Applications: 19th February 2024

Interviews: 29th February 2024