



Role description signed off by: Archdeacon of Sudbury Date: October 2022

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.

1 Details of post	
Role title	Rector
Name of benefice	Glem Valley United Benefice
Deanery	Sudbury
Archdeaconry	Sudbury
<i>Initial point of contact on terms of service</i>	Archdeacon of Sudbury The Ven Dr David Jenkins

2 Role purpose
General
To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom in this benefice.
To ensure that the church communities in the benefice flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy.
To work as the Rector to this benefice, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
To collaborate within the deanery both in current mission and ministry and, through the deanery plan, in such reshaping of ministry as resources and opportunities may require. To attend Deanery Chapter and Deanery Synod and to play a full part in the wider life of the deanery.
To work with the ordained and lay colleagues as set out in their individual role descriptions and work agreements, and to ensure that, where relevant, they have working agreements which are reviewed. This involves discerning and developing the gifts and ministries of all members of the congregation.
To work with the PCCs towards the development of the local church as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.

To ensure that a high standard of worship, preaching, and pastoral care is provided.
To work together, as appropriate, with other Christian denominations which have a presence in the parishes and the wider deanery.
Schools
To work closely with the local schools. The diocese is committed to working with both community and church schools and this should be seen as a key part of the Rector's role.
Specific tasks and responsibilities
Develop and exercise a local episcopal oversight role, working collaboratively with the ministry team to enable effective and fruitful ministry across the whole benefice.
Working with the parishes, develop a shared vision and plans for Growing in God; encourage lay participation in services; identify and develop people's talents.
Share the Christian faith with people of all ages and work with parishes to widen the age profile of congregations through building on some of the initiatives already implemented, including Pilgrims Together.
Teach and encourage an understanding of Christian stewardship across the benefice.
Strengthen and encourage links with young people, families, and other groups of people including the newly retired to help expand outreach, and offer pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated.
Be willing to contribute to community life in the villages of the benefice.

3 Key contacts
Generic The PCCs The Deanery Chapter & Synod The Church Wardens The Rural Dean and Lay Chair
Specific Ordained and lay colleagues (those holding the Bishop's licence, office holders and administrative staff)
Aspirational Parish Councils Briars Care Home
Supportive The Archdeacon of Sudbury, who will review this role description with you when you are six months into post. The Rural Dean and Lay Chair Diocesan Director of Mission and Ministry Archdeacon for Rural Mission

<p>Patrons The Bishop of St Edmundsbury and Ipswich The Prime Minister on behalf of Her Majesty in right of Her Crown The Church Society (Trust)</p>
<p>Role context and any other relevant information</p> <p>The diocesan ministry deployment principles affirm an intention to maintain stipendiary clergy numbers if possible, subject to the availability of financial resources, and to develop an understanding of local episcopal oversight ministry and local ministers in parishes ministering in teams or clusters. A key aim of this is to reduce clergy isolation and increase mutual support.</p> <p>An understanding of the Centenary Share process and how it is applied across the benefice and deanery and its importance for the sustainability of ministry across the diocese is fundamental.</p> <p>The Bishops expect and encourage clergy to take their rest days, holidays and regular retreats or similar. Clergy are strongly encouraged to have a spiritual director or equivalent.</p>

<p>4 Benefice Summary</p>	
<p>Parishes</p>	<p>Glemsford with Fenstead End Hartest with Boxted Somerton Stanstead</p>
<p>Churches</p>	<p>Boxted Holy Trinity : Grade I Glemsford St Mary the Virgin : Grade I Hartest All Saints : Grade I Somerton St Margaret : Grade I Stanstead St James : Grade II*</p>
<p>PCC</p>	<p>Glemsford St Mary the Virgin Hartest All Saints with Boxted Holy Trinity Somerton St Margaret Stanstead St James</p>
<p>Schools and Colleges</p>	<p>Glemsford Primary Academy Hartest CofE Primary School</p>
<p>Churchwardens</p>	<p>Boxted Holy Trinity x 1 Glemsford St Mary the Virgin x 1 Hartest All Saints x 1 Somerton St Margaret x 2 Stanstead St James x 1</p>

Ministers	SSM Assistant Priest x 1
Buildings (that the PCC are responsible for)	n/a
Churchyards (Open or closed for burial)	Boxted All Saints : Open Glemsford St Mary the Virgin : Open Hartest All Saints : Closed Somerton St Margaret : Open Stanstead St James : Open
Population	Boxted All Saints : 120 Glemsford St Mary the Virgin : 3,382 Hartest All Saints : 446 Somerton St Margaret : 70 Stanstead St James : 319
Average Sunday Attendance	Boxted All Saints : 5 Glemsford St Mary the Virgin : 15 Hartest All Saints : 14 Somerton St Margaret : 5 Stanstead St James : 8
Benefice Share	2021 £32,000 77.31% 2020 £24,000 56.18% 2019 £28,500 50.89% (with some diocesan waiver)
Expenses	Reimbursed in full
Resolutions	
Church Tradition	Central Anglican
Pastoral re-organisation	
Presence of other Christian denominations	Methodist Chapel in Glemsford with which a Covenant exists
Presence of other faith communities	