



THE CHURCH  
OF ENGLAND

Diocese of St Edmundsbury  
and Ipswich

Role description signed off by: Archdeacon of Suffolk

Date: June 2023

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.

<b>1 Details of post</b>	
Role title	Rector
Name of benefice	Beccles with Worlingham, North Cove and Barnby
Deanery	Waveney and Blyth
Archdeaconry	Suffolk
<i>Initial point of contact on terms of service</i>	The Ven Rich Henderson Archdeacon of Suffolk

<b>2 Role purpose</b>
<b>General</b>
To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom in this benefice.
To ensure that the church communities in the benefice flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy and ensure a plan for growth (PFG) is developed.
To work together as the Rector to this benefice, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
To work with the ordained and lay colleagues as set out in their individual role descriptions and work agreements, and to ensure that, where relevant, they have working agreements which are reviewed. This involves discerning and developing the gifts and ministries of all members of the congregation.
To work with the PCCs towards the development of the local church as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.
To ensure that a high standard of worship, preaching, and pastoral care is provided.

To work together, as appropriate, with other Christian denominations which have a presence in the parishes and the wider deanery.
To ensure compliance and effective practice regarding all safeguarding matters including training.
<b>Schools</b>
To work closely with the local schools. The diocese is committed to working with both community and church schools and this should be seen as a key part of the priest's role.
<b>Specific tasks and responsibilities</b>
Develop and exercise a local episcopal oversight role, working collaboratively with the ministry team to enable effective and fruitful ministry across the whole benefice.
Working with the parishes, develop a shared vision and plans for Growing in God; encourage lay participation in services; identify and develop people's talents.
Share the Christian faith with people of all ages and work with parishes to widen the age profile of congregations through building on some of the initiatives already implemented.
Teach and encourage an understanding of Christian stewardship across the benefice.
Nurture and foster vocations, overseeing the training and development of others.
Strengthen and encourage links with young people, families, and other groups of people including the newly retired to help expand outreach, and offer pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated.
Be willing to contribute to community life in the benefice.
It is expected that you will help start two new worshipping communities in the parish/benefice within the first five years of the post, as part of the <i>Growing in God</i> strategy.

<b>3 Key contacts</b>	
<b>Generic</b>	
Bishops	The Deanery Chapter & Synod
The Archdeacon	The Churchwardens
The Rural Dean	The Lay Chair
The PCCs	Headteachers
<b>Specific</b>	
Ordained and lay colleagues (those holding the Bishop's licence, office holders and administrative staff)	
The Priest in charge of Hundred River & Wainford Benefice	
<b>Aspirational</b>	
There is a clear aspiration to Grow Younger across the parish.	
With others develop a missional, strategic plan for serving new housing developments.	

<p><b>Supportive</b>  The Archdeacon, who will review this role description with you when you are six months into post.  The Lay Chair  The Rural Dean  Diocesan Director of Mission and Ministry</p>
<p><b>Patrons</b>  Simeons Trustees  Lord Chancellor on behalf of His Majesty in right of his Crown</p>
<p><b>Role context and any other relevant information</b></p> <p>The diocesan ministry deployment principles affirm an intention to maintain stipendiary clergy numbers, if possible, subject to the availability of financial resources, and to develop an understanding of local episcopal oversight ministry and local ministers in parishes ministering in teams or clusters. A key aim of this is to reduce clergy isolation and increase mutual support.</p> <p>An understanding of the Centenary Share process and how it is applied across the benefice and deanery and its importance for the sustainability of ministry across the diocese is fundamental.</p> <p>The Bishops expect and encourage clergy to take their rest days, holidays and regular retreats or similar. Clergy are strongly encouraged to have a spiritual director or equivalent.</p>

<b>4 Benefice Summary</b>	
<b>Parishes</b>	Beccles with Worlingham, North Cove and Barnby (One Parish)
<b>Churches</b>	Beccles St Luke Beccles St Michael the Archangel : Grade I Barnby St John the Baptist : Grade II* North Cove St Botolph : Grade I Worlingham All Saints : Grade II*
<b>PCC</b>	The PCC works together, to be supportive and effective in mission and growth.
<b>Schools and Colleges</b>	Worlingham CEVCP School Barnby & North Cove Primary School Beccles Primary Academy Albert Pye Primary School Ravensmere Infant School St Benet's Catholic Primary School Sir John Leman High School & Sixth Form SET Beccles School

<b>Churchwardens</b>	St Michael's x2 St Luke's x2 Worlingham x1 North Cove & Barnby x2
<b>Ministers</b>	Assistant Curates x 2 (Deaconed July 2023) Assistant Priest x 2 (SSM) Reader x 1 Lay Elders x 8 Clergy with permission to officiate x 6
<b>Buildings</b>	Well equipped church hall and kitchen at St Luke's. The Undercroft at St Michael's provides additional meeting space.
<b>Churchyards</b> (Open or closed)	Beccles St Michael the Archangel (closed) Barnby St John the Baptist (open) North Cove St Botolph (open) Worlingham All Saints (open)
<b>Population</b>	Beccles and Worlingham : 14,591 Barnby : 479 North Cove : 433
<b>Average Sunday Attendance</b>	Beccles St Luke : 40-50 (12) Beccles St Michael the Archangel : 70-80 (2) Barnby St John the Baptist : 15 North Cove St Botolph : 22 Worlingham All Saints : 10 <i>(second figure children attending)</i>
<b>Parish Share</b>	2022 : £68,691 (98.54% Received) 2021 : £68,186 (100% Received)
<b>Expenses</b>	Reimbursed in full
<b>Resolutions</b>	n/a
<b>Church Tradition</b>	The parish is outward looking, mission focused with a variety of worship styles from informal contemporary to traditional BCP. Word and Sacrament are at the core of worship across the churches.

<b>Pastoral re-organisation</b>	The five churches went through a pastoral scheme uniting the parishes as one in 2021.
<b>Presence of other Christian denominations</b>	St Benet's Catholic Minister Beccles Salvation Army Beccles Baptist Church Hungate Church Methodist /URC Beccles Life Church Beccles Friends Meeting House (Quakers) Beccles Gateway Vineyard
<b>Presence of other faith communities</b>	Baha'i Faith community Beccles Jehovah's Witnesses Beccles