



# ALL SAINTS NEWMARKET PARISH PROFILE

DECEMBER 2021





# CONTENTS

Seeking God's Heart - Serving God's World	3
Where are we going? / Where are we now?	5
What are our greatest challenges?	6
What do we need from our new Vicar?	7
What does All Saints have to offer?	7
Life at All Saints:	9
Homegroups & Regular Church Activities	10
Structure of Committees	11
Community / World Links / Contacts	12
Personal Specification	15
Parish Summary	17
History	18
Financial Summary	19
The Diocese of St Edmundsbury and Ipswich	21
Letter from the Rural Dean	23
Cornerstone Project	24



# SEEKING GOD'S HEART

# SERVING GOD'S WORLD

Thank you for your interest in All Saints Church in Newmarket, we hope this gives you a sense of God's work through His church family here.

We are an Evangelical church with a relaxed, liturgically based approach to worship. We offer a range of services that meet the needs of both our congregation and Parish, with traditional bible teaching based on Biblical values. We place a high value on hospitality and openness.

We are a single church Benefice and the attendance (pre-covid) was regularly over 100 for the main Sunday service. Our church family members include long time Christians, recent converts and those exploring their faith. We greet everyone without judgement or prejudice. We are committed to growing deeper in our love of God, our understanding of what living a life committed to Jesus means and in our support of one another and serving our community.

Having paid our Parish Share routinely the church is in a strong financial position and, having completed the last quinquennial repairs, the church building is in good shape. We feel confident that we are in a good position to meet the challenges ahead.

We have committed members who ensure the church is dynamic and alive, with services shared and spiritually led by the Vicar, Curates and Lay members of the congregation. As a collective we are prayerful, believing, worshipping people of God with a shared mission to seek God's heart and serve God's world. We maintain specific groups for prayer and activities currently including five Homegroups, as well as social and mission groups.

In addition we have embarked on an ambitious mission project called "Cornerstone" (see appendix). Our aim is to enhance how we welcome people into the church building and to offer improved facilities for worship and for wider community use. We have an enthusiastic committee overseeing this and we anticipate that the new incumbent will be excited by the future opportunities this gives.

## WHERE ARE WE GOING?

Our church's desire is to continue to grow our relationship with the Newmarket community along with our ability to serve God's people. We aim to be open and accessible to all whilst sharing God's love.

We host events that are open to our community and local groups make use of our facilities each week. Being located just off Newmarket High Street close to the National Horse Racing Museum and a large car-park nearby we are ideally located in the town to meet these aspirations.

The Cornerstone Mission Project aims to create a 'community hub'. This will make the church even more open and accessible to all by providing a purpose built kitchen, more toilets (including accessible and baby changing facilities) and a flexible space that will enhance worship and other activities (see Appendix for full details).

## WHERE ARE WE NOW?

All Saints Newmarket is a church in the centre of Newmarket, a town known for being the home of British horseracing. All Saints Parish has existed since 1834, but the land our church is on has been used for worship since the 13th century.

Our church is firmly part of the local community, and we have a particular passion for reaching out to isolated groups, including the elderly and workers within the racing industry.

Based on our strong position we were able, during the pandemic, to respond positively to challenges presented to our Church Family and the community. This included practical help through food parcels and spiritual support through live streaming, zoom prayer groups and hand delivering news sheets. This gives us a unique opportunity to develop things that worked and change those that were less successful. A new incumbent will be able to build on this and develop and shape our church for the future.



## WHAT ARE OUR GREATEST CHALLENGES?

- » Develop the spirituality of our church
- » Encourage greater attendance, especially from those living in the parish
- » Further develop youth ministry
- » Effectively build on our use of digital communications
- » Empower our church family to take a more active role in the ministry of the church; having a servant's heart by coming to serve and not be served
- » Take forward with others the ambitious target to be carbon neutral by 2030

## WHAT DO WE NEED FROM OUR NEW VICAR?

- » Spiritual leadership and the ability to motivate and inspire
- » Provide orthodox evangelical Bible teaching
- » To lead, support, and develop our Cornerstone mission project and our vision for ministry in the Newmarket Community
- » Build on and expand our connections to the wider community alongside others
- » Leadership to develop our Youth Work

## WHAT DOES ALL SAINTS HAVE TO OFFER?

- » A strong lay ministry team and a self-supporting Deacon
- » A strong and supportive PCC
- » A church family with a wealth of gifts and talents
- » A local school with established links involved in the governance and leading the leavers services and occasional assemblies
- » A church with an excellent digital infrastructure
- » A 4-bedroom vicarage within easy walking distance to the Church, town centre, primary school and station





# LIFE AT ALL SAINTS

The current regular Sunday Services are:  
9:00am Holy Communion (BCP)

10:15am Services as follows:

- 1st in month - All Age Worship
- 2nd in month - Holy Communion
- 3rd in month - Morning Worship
- 4th in month - Holy Communion
- 5th in month - Songs of Praise

## HOMEGROUPS & REGULAR CHURCH ACTIVITIES

### Jigsaw\*

Our Parents and  
Toddlers group

### Welcome Church\*

First Saturday of  
the month -  
'hospitality' theme

### Shared Lunch\*

Pre-covid a monthly  
Bring & Share lunch  
after All Age Worship

### Knit & Natter\*

A group that meet to knit  
jumpers & knitted blankets  
for our Tanzanian linked  
Diocese ,whilst having a  
chat over a cuppa

### Sunday Prayers

A zoom meeting at 6pm  
for 'prayer and share'

### July Festival Week\*

Events at the Church  
during this busy racing  
week, e.g. Town Band  
and Teddy Bears Picnic  
in the churchyard

### Shine a Light

A group providing support  
for those with dementia  
and their carers

### Men of Faith\*

A group that meet  
monthly to uphold  
each other

### Community Day\*

A Saturday where we have  
an open church and offer  
hospitality to those from the  
community who come  
along to see us.

### Quizzes\*

In March and July with  
fish and chips supper

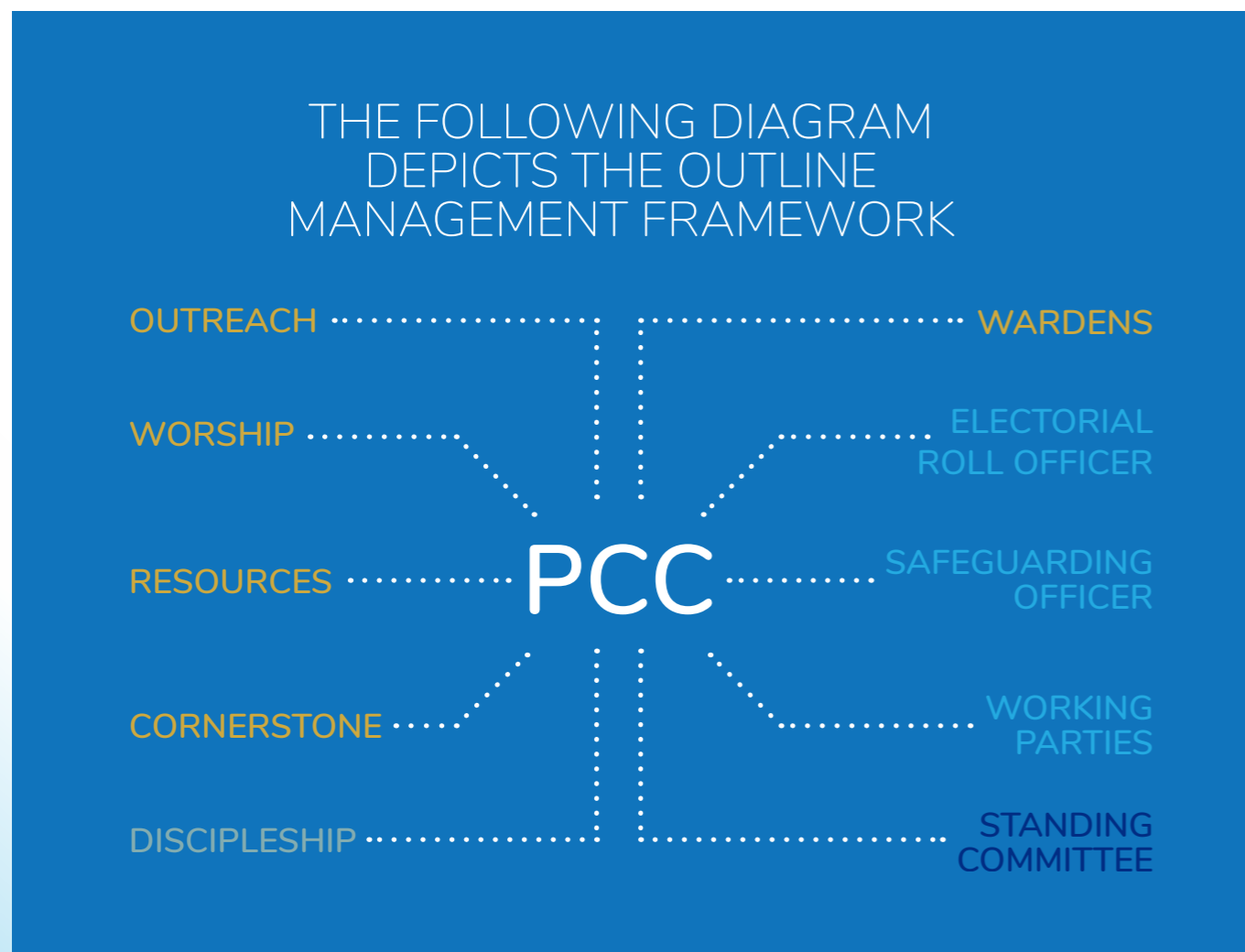
### Homegroups

Currently five groups meet to  
study and support each other

\*Indicates Pre-Covid events that, we expect to be resumed

# STRUCTURE OF COMMITTEES

All Saints Church has an established framework for its operation with a documented framework model detailing each committee's scope and how it reports to the PCC.



# COMMUNITY LINKS

## All Saints Primary School -

A CofE academy school where the incumbent will serve as an ex-officio Foundation Governor

## Churches Together in Newmarket & District

Newmarket Town Council

The Jockey Club

Racing Welfare

Newmarket Town Band

Newmarket Community Choir

Newmarket Chamber Orchestra

Newmarket History Society

Town Pastors

Newmarket Open Door and Food Bank

Newmarket Dementia Alliance

Newmarket & District Youth for Christ

# WORLD LINKS

Children's Society

Samaritan's Purse

Christian Aid

The Tumaini Fund

Mercy Ships

# CONTACTS

## Further Information:

[www.allsaintsnewmarket.org](http://www.allsaintsnewmarket.org)

[www.facebook.com/allsaintschurchnewmarket](https://www.facebook.com/allsaintschurchnewmarket)

[www.twitter.com/AllSaintsNMK](https://www.twitter.com/AllSaintsNMK)

## Contacts:

The Rt.Revd Dr Mike Harrison

Suffragan Bishop of Dunwich

01473 252 829

## Church Wardens:

Chris King and Joy Edwards

[churchwarden@allsaintsnewmarket.org](mailto:churchwarden@allsaintsnewmarket.org)

07971 060 976





## PERSONAL QUALITIES

- A developed and maintained prayerful spiritual life
- Humility and integrity
- Welcoming and encouraging of contributions from all people in church life, leadership, ministry and worship
- Personal discipleship that is inspiring to others
- Personable and approachable
- Collaborative and consultative
- Discreet and able to maintain confidentiality
- Exhibits self-awareness and confidence
- Learns from experience and constructive feedback
- Resilient

## SKILLS

- Articulate and able to communicate in a wide range of settings
- Ability to handle conflict effectively
- Ability to sustain healthy relationships
- Efficient and organised
- Diligent and persistent
- Recognises, respects and enforces boundaries
- Good working knowledge of IT

## EXPERIENCE AND COMPETENCIES

Essential **(E)** or Desirable **(D)**

## MINISTRY AND WORK BACKGROUND

Working with and/or developing ministry to children/youth/young families **E**  
Expository teaching that is challenging and true to the Bible, clearly setting out application for today **E**  
Working with church members who hold a range of theological convictions and is sensitive to their needs **D**  
Proven experience of reaching the unchurched **D**

## LEADERSHIP & MANAGEMENT OF OTHERS

Experience of contributing to and helping to implement vision and strategy **E**  
Open to change and challenge **E**  
Ability to delegate and hold to account **E**  
Ability to engage and enjoy working as part of a team **E**  
Leadership and management of a significant team of ordained and lay people / staff, in an all member ministry setting **D**  
Ability to take risks responsibly **D**

## FORMATION OF OTHERS

Developing a greater awareness of the role of the Holy Spirit in enabling our individual and corporate ministry **E**  
Enriching others' spiritual lives and learning from the experience **E**

## MANAGEMENT OF RESOURCES AND STRUCTURES

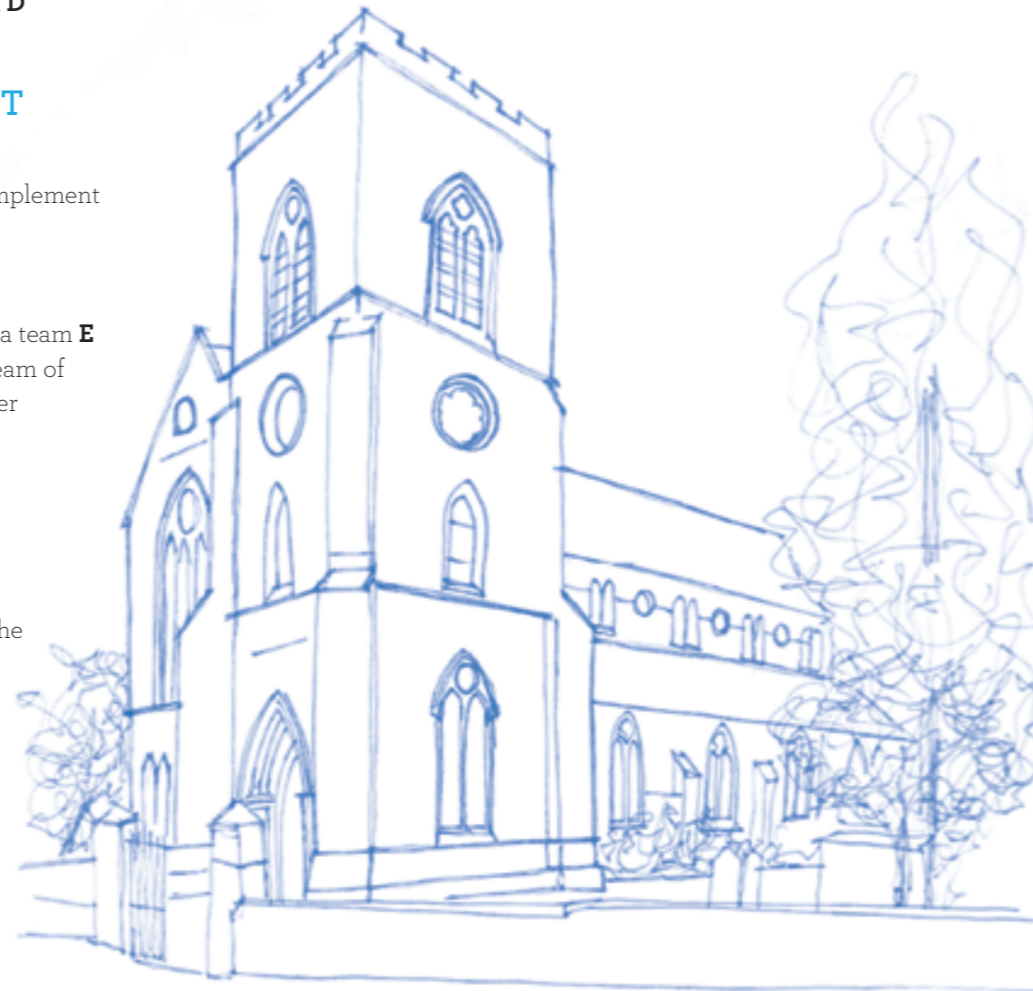
Encouraging and teaching stewardship and generosity in line with Biblical principles **D**  
Working with the PCC and others in effective management of budgets and projects (including estates) **D**

## ENGAGEMENT IN COMMUNITY LIFE AND PUBLIC ISSUES

Engagement and partnership with community leaders **D**  
Enabling partnership and engagement with local schools (primary or secondary, Church of England and/or community) **D**

## KNOWLEDGE & OWN DEVELOPMENT

Understanding of team dynamics **D**  
Willingness to have a mentor, coach, work consultant and/or spiritual director **D**



# PARISH SUMMARY

AUTHORISED AND LICENSED MINISTERS:



**1 PERMANENT DEACON\*** &  
**CURRENTLY 2**

**CURATES** PLUS AN ORDINAND\* (DUE TO BE ORDAINED IN SUMMER 2022)  
\*SELF-SUPPORTED

Parish population:

# 7,200

**2**  
**CHURCHWARDENS**

AVERAGE WEEKLY ATTENDANCE: PRE-COVID

**98 ADULTS**  **22 UNDER 16**

SINCE RE-OPENING

**42 ADULTS** **4 UNDER 16**  
**44 JOINING ON LINE.**

PCC WITH **10 ELECTED MEMBERS**, 1 CO-OPTED MEMBER  
AND **TWO EX-OFFICIO DEANERY SYNOD REP**

ELECTORAL ROLL



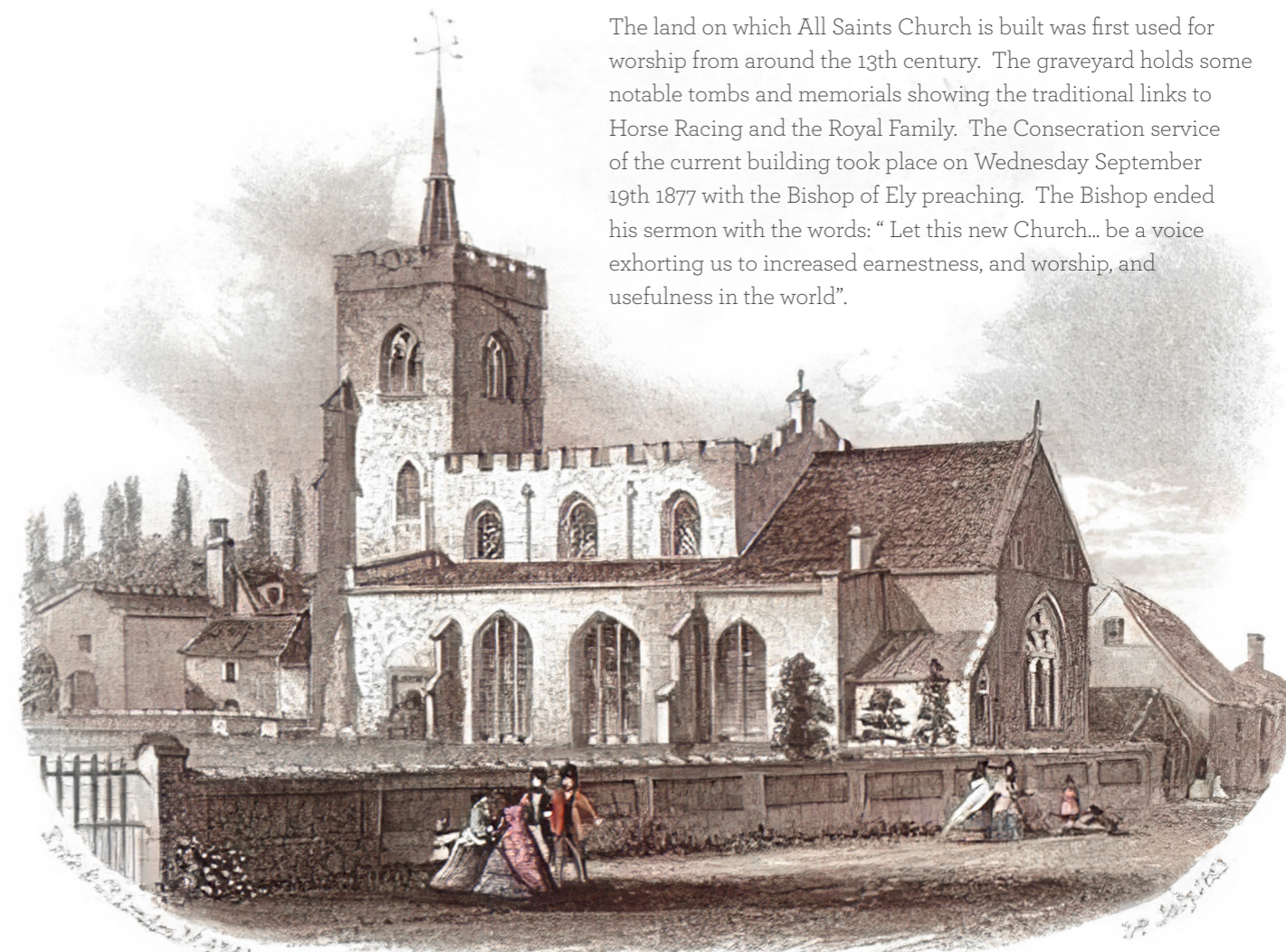
**133**  
**(2020)**



PARISH SHARE GIVEN  
**£69,307- 2020**  
2021 SAME AS 2020 &  
**ON TARGET TO PAY**

# HISTORY

The land on which All Saints Church is built was first used for worship from around the 13th century. The graveyard holds some notable tombs and memorials showing the traditional links to Horse Racing and the Royal Family. The Consecration service of the current building took place on Wednesday September 19th 1877 with the Bishop of Ely preaching. The Bishop ended his sermon with the words: " Let this new Church... be a voice exhorting us to increased earnestness, and worship, and usefulness in the world".



*All Saints Church, Newmarket.*

More details of the history are here >>



# FINANCIAL SUMMARY

## Statement of Financial Activities

	Unrestricted Funds	Restricted Funds	2020 Total Funds	2019 Total Funds
<b>Income and Endowments from:</b>				
Donations and Legacies-	98,884	51,373	150,257	149,959
Income from charitable activities	1,353	-	1,353	1,850
Investments	1,271	-	1,271	3,234
Other Trading Activities	225	3	228	314
<b>Total Income</b>	<b>101,734</b>	<b>51,377</b>	<b>153,111</b>	<b>155,358</b>
<b>Expenditure on:</b>				
Raising Funds	-	6,000	6,000	1,062
Expenditure on Charitable Activities	89,167	31,317	120,484	93,197
<b>Total Expenditure</b>	<b>89,167</b>	<b>37,31</b>	<b>126,484</b>	<b>94,260</b>
<b>Net Income / (expenditure) resources before transfer</b>				
	<b>12,566</b>	<b>14,059</b>	<b>26,626</b>	<b>61,097</b>
<b>Transfers</b>				
Gross transfers between funds - in	-	-	-	8,000
Gross transfers between funds - out	-	-	-	(8,000)
<b>Net movement in funds</b>	<b>12,566</b>	<b>14,059</b>	<b>26,626</b>	<b>61,097</b>
<b>Total funds brought forward</b>	<b>68,381</b>	<b>61,662</b>	<b>150,044</b>	<b>88,946</b>
<b>Total funds carried forward</b>	<b>80,948</b>	<b>95,721</b>	<b>176,670</b>	<b>150,044</b>



# THE DIOCESE OF ST EDMUNDSBURY AND IPSWICH



## WHERE ARE WE?

The Diocese covers the county of Suffolk, excluding the area around Lowestoft in the north-east, and one parish in Essex. It is a mainly rural Diocese with a large number of small villages, plus market towns including Woodbridge, Halesworth, Sudbury and Beccles and the cathedral town of Bury St Edmunds with its historic ruins of the old Abbey. Ipswich is the county town with a population of about 137,000. Suffolk's population is c 650,000. The county embraces historic places of interest such as Sutton Hoo, culture at Snape with the famous annual Aldeburgh music festival, is on the Heritage coast and is a haven for lovers of natural history and birdlife. The busy port of Felixstowe is at the end of the A14 which runs via Cambridge to the Midlands and the A12 which gives access to London and the Norfolk Broads.

## WHO ARE WE?

We are often known as 'the Church of England in Suffolk'. The diocesan bishop is the Right Reverend Martin Seeley, and the suffragan bishop is the Right Reverend Dr Mike Harrison. Both work from the Bishop's House in Ipswich. They work together closely to help us shape our vision and strategy, and amongst a plethora of other tasks offer regular teaching mornings to nurture the faith of people in our congregations – and a regular Vlog which can be

found on Facebook. There are 3 archdeaconries and over 450 churches where visitors will find a wide range of worshipping styles, from the traditional to contemporary, as well as Fresh Expressions and growing numbers of 'Lightwave' groups for those who haven't connected with traditional church previously. The Cathedral of St Edmund and St James in Bury St Edmunds is the mother church of the Diocese and is proactive in offering support to clergy and parishes including welcoming parishes on pilgrimage. We also work closely with our 88 Church of England primary schools. All this is, of course, supported by a small and committed diocesan staff based in the diocesan office in Ipswich.

## WHAT IS OUR VISION?

Our diocesan vision is to be 'Growing in God', aiming to grow 'flourishing congregations making a difference'. This vision was accepted by Diocesan Synod in 2014 and since then we have been focussing on four key priorities:

- » Growing in Depth: responding to the call of Christ in every part of our lives
- » Growing in Number: drawing the contacts we have into the life of God's kingdom
- » Growing in Influence: reaching beyond ourselves in our impact on the wider world
- » Growing Younger; building churches whose age-range reflects our communities

Parishes are encouraged to use a simple Mission Action Planning tool to help us all to focus on these priorities and how they might be worked out in each different context. We are trusting God that this vision, underpinned by a commitment to Christian stewardship, will bear fruit as we look to the future.

As part of this vision, we have recently received Strategic Development Funding for two major projects: Inspiring Ipswich, overseen by the Archdeacon of Ipswich which aims to grow the church in Ipswich through church planting and reaching out to those who live in the town, and 'Growing God in the Countryside', overseen by the Archdeacon for Rural Mission, which focusses on developing Rural Resourcing Churches and nurturing and discipling new Christians through small Lightwave groups.

We have also been part of a pilot scheme exploring how we can use our church buildings more creatively both for those who worship regularly and for the benefit of our communities and many churches have benefitted from this.

We are broadening our vision through a growing partnership with the Diocese of Kagera in Tanzania, with fruitful visits and links being established.

## HOW CAN WE DO THIS?

We value our huge range of different ministries: we have over 100 stipendiary clergy, plus many SSM and PTO clergy as well as lay and ordained chaplains who can be found in such diverse places as schools, prisons, hospitals, hospices, the army, RAF and the police. Some clergy are ordained to serve in their local benefice through our pioneering 'auxiliary ordination pathway' which enables people's vocations to ordained ministry to be discerned within the Diocese. All clergy work alongside lay ministers – Readers, elders, and

the growing number people exercising recently introduced licensed ministries: pioneer ministers, evangelists, youth ministers and children's and family workers. Our ministry deployment principles encourage teams or clusters of lay and ordained ministers to work together so that clergy feel less isolated and ministry resources the mission of the church more effectively. We are just beginning to develop the principle of 'local ministers' in our benefices, releasing people's gifts to serve in their locality.

We are excited about these new developments which are playing an important part in our diocesan vision of Growing in God.

## SO, IN SUMMARY:

As our Growing in God vision states, we aspire to be people who know that 'God is with us, gathering us as Christ-centred communities, calling us to make Christian disciples, sending us in loving service, empowering us by the Holy Spirit'.

 Growing in God



# LETTER FROM THE RURAL DEAN

You can be assured of a warm welcome from clergy colleagues in this diverse Deanery of market towns and villages stretching from the Brecklands of the Norfolk border to the attractive chalk downlands around Newmarket and south Suffolk. We are home to the twin RAF/American Airbases of Lakenheath and Mildenhall giving a distinctive character to the northern part of the Deanery.

We are 22 parishes with 24 churches in the market towns of Newmarket Brandon and Mildenhall divided into 8 groups each with priestly leadership either full or part time. Some areas are economically and socially challenged, others are of considerable affluence but to each we seek to proclaim the Gospel in word and deed according to circumstances which leads to a variety of styles and approaches.

Deanery chapter is a happy place which meets monthly and approaches its role in a spirit of mutual support and encouragement, sharing the joys and disappointments that inevitably arise in ministry. We are a diverse group in age, background, training, personality and churchmanship but engage well together as we seek Gods will in our own parishes and across the Deanery. The challenges of the Pandemic have in some ways brought us closer together as we have recognised the need for mutual support and encouragement especially bearing in mind the challenges of isolation and technology (for some!) We have learned much about live streaming and the benefits and pitfalls of virtual meetings.

We are presently focussing our work on Vocation in its widest sense to enable God's people to flourish as we seek to grow the kingdom in our midst - that all may have the 'Life' God intends. The effects of the Pandemic have been for many of us to stop pray and wonder how we might more effectively minister to our parishes and there seems to be a renewed emphasis on community engagement and care for the wider parish than just the church community.

We are not anticipating any significant changes to the Deanery and our present structure seems able to cope with anticipated growth

Rev Chris Childs Rural Dean 9th November 2021



As of 1st December 2021  
Target £1,000,000  
Funds raised to date - £158,939.19  
Expenditure to date - £71,005.04  
Deferred/Committed expenditure - £4,821.77  
**Balance - £83,112.38**

## OUR FUTURE VISION FOR ALL SAINTS CHURCH

Our town has an ageing population and, unfortunately, many people are struggling with social isolation and loneliness. As the largest venue in Newmarket, we have a unique capacity to tackle this isolation in vulnerable communities, and we already have a calendar of events including concerts, talks, picnics, quizzes and cream teas. We also host a range of activities and groups for people of all ages and backgrounds, including a Brownies group, Knit and Natter, Newmarket Local History Society and a drop-in Dementia Cafe.

Our building is ideally located in the centre of Newmarket, and as a result there is a significant amount of footfall directly past the church. However, it has become increasingly apparent that our building is not appropriately equipped for the scale of events we host. Our current toilets limit the accessibility of our building, and there are some people in our community unable to access our events and support due to the lack of an accessible toilet. The kitchen can cause health and safety issues, with limited options in serving refreshments for community groups and events. We are in urgent need of refurbishment of these aspects of the building in order to make these events accessible to all, and safe.

We have created the Cornerstone Project in order to achieve this, and have based our plans on consultation with our community and the Town Council, taking into account the opinions of the people we serve and the priorities set out in

our local Neighbourhood Plan. Our community has shown a lot of support and enthusiasm for this project, and so far we have raised over half of the funds towards the costs of refurbishing our kitchen and toilets. More details are below and more information including video can be found on the All Saints website: [allsaintsnewmarket.org](http://allsaintsnewmarket.org)

## OPENING UP THE CHURCH TO MORE COMMUNITY USE

All Saints Church already opens its doors to various community groups and musicians offering an ideally located town centre venue with easy parking nearby. To enable the church to accommodate even more groups, organisations and concerts we plan to make the church more flexible to use by reorganising the space to maximise the building's potential. We will do this by creating additional rooms and a gallery on the first floor together with removing the fixed furniture in the main church body. The flexible space created on the ground floor, together with the gallery will allow additional seating this increasing the capacity of the church building to around 300 for community services and events such as concerts, art exhibitions, plays, dances, sport and recreation, exercise classes, youth activities and civic events – giving a new venue choice for a range of organisations and groups. Underfloor heating will guarantee a warm comfortable open plan environment.

## NEW FLEXIBLE CHURCH LAYOUT

To ensure the church space is flexible for both worship and community use the current fixed pews will be replaced by movable chairs. This will allow the space to be tailored to the activity or event and enable us to accommodate all wheelchairs, buggies and mobility scooters ensuring we are an inclusive church for all. Retractable walls will allow more space when required which will be ideal for community meals and expanding groups such as 'Parents and Toddlers' and other children's and youth groups. Larger, ground floor rooms at the back of the church will provide additional space for various groups and events. Retractable walls will allow more space when required which will be ideal for community meals and expanding groups such as 'Parents and Toddlers' and other children's and youth groups.

## NEW WELCOMING ENTRANCE TO THE CHURCH

All Saints Church has always endeavoured to provide a warm, friendly welcome to everyone. To enhance this, the main entrance is to be relocated to form a strong focal point on the Park Lane / All Saints Road corner encouraging residents and visitors to the town to enter. A clear accessible entrance will overcome the challenges currently faced by pushchairs, buggies, wheelchairs and mobility scooters alike. The glass entrance hall, sympathetically designed, is intended to promote All Saints as a modern church serving today's community.

## MODERN FIT-FOR-PURPOSE KITCHEN

A larger modern kitchen will enable us to meet all regulations in order to prepare, cook and serve food. We will be able to support and cater to all kinds of functions, community events and regular users of the church. Expanding our capability to provide meals open to the community would be easier to manage. These events can then be more regular and allow for larger groups to be catered for. The new facilities will also give the opportunity to cater for private community events such as concerts, children's parties and youth work.

## IMPROVED TOILET FACILITIES

With the current use of the building increasing over the past few years and with the envisaged increase in the use of the church by community groups, organisations, artists and musicians, the current toilets are inadequate. We intend to double the current number to four thus providing efficient comfortable facilities for all ages. Accessible toilets along with baby changing facilities will ensure we are inclusive and more comfortable for everyone.





 [www.allsaintsnewmarket.org](http://www.allsaintsnewmarket.org)

 [www.facebook.com/allsaintschurchnewmarket](https://www.facebook.com/allsaintschurchnewmarket)

 [www.twitter.com/AllSaintsNMK](https://www.twitter.com/AllSaintsNMK)