



THE CHURCH
OF ENGLAND

**Diocese of St Edmundsbury
and Ipswich**

Role description signed off by: Archdeacon of Suffolk

Date: February 2020

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.

1 Details of post	
Role title / Benefice	Team Rector of Blyth Valley Team Ministry and Priest in Charge of Heveningham with Ubbeston, Huntingfield and Cookley
Deanery	Waveney & Blyth
Archdeaconry	Suffolk
<i>Initial point of contact on terms of service</i>	Archdeacon of Suffolk

2 Role purpose
General
To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom in this benefice.
To ensure that the church communities in the benefices flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy.
To work together as the Team Rector and Priest in Charge to these benefices, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
To collaborate within the deanery both in current mission and ministry and, through the deanery plan, in such reshaping of ministry as resources and opportunities may require. To attend Deanery Chapter and Deanery Synod and to play a full part in the wider life of the deanery.
To work with the ordained and lay colleagues as set out in their individual role descriptions and work agreements, and to ensure that, where relevant, they have working agreements which are reviewed. This involves discerning and developing the gifts and ministries of all members of the congregation.
To work with Team Council and PCCs towards the development of the local churches as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.

To ensure that a high standard of worship, preaching, and pastoral care is provided.
To work together, as appropriate, with other Christian denominations which have a presence in the parishes and the wider deanery.
Schools
To work closely with the local schools. The diocese is committed to work with both community and church schools and this should be seen as a key part of the priest's role.
Specific tasks and responsibilities
Develop and exercise a local episcopal oversight role, working collaboratively with the ministry team to enable effective and fruitful ministry across the whole benefice.
Working with the parishes, develop a shared vision and plans for Growing in God; encourage lay participation in services; identify and develop people's talents.
Share the Christian faith with people of all ages and work with parishes to widen the age profile of congregations through building on some of the initiatives already implemented.
Teach and encourage an understanding of Christian stewardship across the benefices.
Strengthen and encourage links with young people, families, the middle aged and newly retired and help to expand outreach, pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated.
Be willing to contribute to community life in all the villages of the benefices.

3 Key contacts
Generic The PCCs The Deanery Chapter and Synod The Church Wardens The Rural Dean and Lay Chair Team Council
Specific Ordained and lay colleagues (those holding the Bishop's licence, office holders and administrative staff)
Aspirational Civic Leaders Voluntary Sector Leaders Public Sector Service Leaders (NHS/Social Care)

<p>Supportive</p> <p>The Archdeacon, who will review this role description with you when you are six months into post. The Rural Dean and Lay Chair Diocesan Director of Mission and Ministry Archdeacon for Rural Ministry</p>
<p>Patrons</p> <p>Bishop of St Edmundsbury and Ipswich Church Patronage Trust Diocesan Board of Patronage Lord Chancellor Capt Revd Jonathan Peel CBE (Deceased)</p>
<p>Role context and any other relevant information</p>
<p>The diocesan ministry deployment principles affirm an intention to maintain stipendiary clergy numbers if possible, subject to the availability of financial resources, and to develop an understanding of local episcopal oversight ministry and local ministers in parishes ministering in teams or clusters. A key aim of this is to reduce clergy isolation and increase mutual support.</p>
<p>An understanding of the Centenary Share process and how it is applied across the benefices and deanery and its importance for the sustainability of ministry across the diocese is fundamental.</p>
<p>The Bishops expect and encourage clergy to take their rest days, holidays and regular retreats or similar. Clergy are strongly encouraged to have a spiritual director or equivalent.</p>

<p>4 Benefice Summary</p>	
<p>Parishes</p>	<p>Blyford: All Saints Bramfield: St Andrew Chediston: St Mary Halesworth: St Mary Holton: St Peter Linstead Parva: St Margaret of Antioch Spexhall: St Peter Thorington: St Peter Walpole: St Mary the Virgin Wenhaston: St Peter Wissett: St Andrew</p> <p>Heveningham and Ubbeston: St Margaret Huntingfield: St Mary the Virgin Cookley: St Michael & All Angels</p>

Churches	<p>Blyford: All Saints – Grade 1 Bramfield: St Andrew – Grade 1 Chediston: St Mary – Grade 2 Halesworth: St Mary – Grade 2* Holton: St Peter – Grade 2* Linstead Parva: St Margaret of Antioch – Grade 1 Spexhall: St Peter – Grade 2* Thorington: St Peter – Grade 1 Walpole: St Mary the Virgin – Grade 2* Wenhaston: St Peter – Grade 1 Wissett: St Andrew – Grade 1</p> <p>Heveningham and Ubbeston: St Margaret – Grade 1 Huntingfield: St Mary the Virgin – Grade 1 Cookley: St Michael & All Angels – Grade 1</p>
PCC	<p>The Team Council and PCCs seek to work together, to be supportive and effective in mission and growth.</p>
Schools and Colleges	<p>Holton St Peter Community Primary School Edgar Sewter Community Primary School, Halesworth Bramfield CofE Primary School Bramfield House Residential SEN School Wenhaston Community Primary School Bungay High School (not in Benefice but catchment school for majority of secondary age pupils) Ilketshall St Lawrence Primary School (jointly with Saints Benefice) The Attic PRU, Walpole</p>
Churchwardens	<p>Blyford: All Saints - 1 Bramfield: St Andrew - 2 Chediston: St Mary - 1 Halesworth: St Mary - 1 Holton: St Peter - 1 Linstead Parva: St Margaret of Antioch - 1 Spexhall: St Peter - 2 Thorington: St Peter - 3 Walpole: St Mary the Virgin - 0 Wenhaston: St Peter - 1 Wissett: St Andrew - 2</p>
Ministers	<p>3 Assistant Curates 1 Reader 1 Reader (PTO) 1 Lay Minister in training 8 Elders 3 PTO Clergy</p>

	<p>1 Associate (Methodist) 1 Associate (URC)</p>
Buildings	<p>Halesworth Church Hall Old Church School Room – Chediston (owned by the church but managed and maintained by the community) Wenhaston Church Room (being sold)</p>
Churchyards (Open or closed)	<p>Blyford: All Saints - Open Bramfield: St Andrew - Open Chediston: St Mary - Open Halesworth: St Mary - Closed Holton: St Peter - Open Linstead Parva: St Margaret of Antioch – Open Spexhall: St Peter - Open Thorington: St Peter - Open Walpole: St Mary the Virgin - Closed Wenhaston: St Peter - Closed Wissett: St Andrew - Open</p> <p>Heveningham and Ubbeston: St Margaret – Churchyard open but Church is closed Huntingfield: St Mary the Virgin - Open Cookley: St Michael & All Angels - Open</p>
Population	<p>Blyford: 193 Bramfield: 490 Chediston: 160 Halesworth: 4,726 Holton: 1,100 Linstead Parva: 120 Spexhall: 190 Thorington: 50 Walpole: 238 Wenhaston: 818 Wissett: 220</p> <p>Heveningham and Ubbeston: 180 Huntingfield: 160 Cookley: 100</p>
Average Sunday Attendance	<p>Blyford: All Saints – 4 Bramfield: St Andrew – 6 (Easter 28, Christmas 95) Chediston: St Mary – 12 Halesworth: St Mary – 20 Holton: St Peter - 18</p>

	<p>Linstead Parva: St Margaret of Antioch – 6 Spexhall: St Peter – 8 Thorington: St Peter – Festival Church – 4 services a year Walpole: St Mary the Virgin – 0 Wenhaston: St Peter - 20 Wissett: St Andrew – 15</p> <p>Heveningham and Ubbeston: St Margaret – 12 Huntingfield: St Mary the Virgin – 7 Cookley: St Michael & All Angels – 13</p>
Parish Share	<p>2019: £111,000 100% 2018: £111,000 100% 2017: £95,422 89.99%</p> <p>2019: £11,997 80.03% 2018: £12,994 86.68% 2017: £11,630 80.60%</p>
Expenses	Reimbursed in full
Resolutions	The parish of Cookley has signed the Resolution of Women Priests and is under the pastoral care of the Bishop of Richborough
Church Tradition	Gentle Liberal Catholic
Pastoral re-organisation	None planned at present – informal cluster of two Benefices
Presence of other Christian denominations	<p>St Edmunds Roman Catholic Church – Halesworth United Reformed Church (URC) – Halesworth United Reformed Church (URC) – Bramfield Wenhaston Methodist Church</p>
Presence of other faith communities	Halesworth Community Church