



## Essential Information

With this course, you will learn the basics about safeguarding: what it is, how to ensure it is carried out, and some best practice guidelines. Formerly named "C0" training.

This course is required if you are going on to study Safeguarding Awareness Foundation (C1) Level.

**When?** Online course, anytime

**Where?** Moodle

**How long?** 75 mins of video training

[Enroll on this course](#)

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Current rating 4.5

## Who is this course for?

Basic Awareness is required training for:

- All Church Officers (A 'Church officer' is anyone appointed/elected by or on behalf of the Church to a post or role, whether they are ordained or lay, paid or unpaid)
- PCC Members/Lay Chapter Members
- Anyone going on to complete any other safeguarding learning pathway

**Basic Awareness is recommended learning for:**

Anyone wanting or needing a Basic Awareness of safeguarding.

## What will I learn?

This course aims to provide learners with a basic awareness of safeguarding and enable them to integrate this into their Christian faith and the Church's ministry. On completion of this course, participants will be able to:

- Connect the core principles and practices of safeguarding to the Christian faith.
- Recognise issues of power and abuse as they present themselves in a range of contexts, including the church.
- Identify the barriers (emotional, psychological & theological) that can prevent the promotion of healthy church communities.
- Apply a clear process in the handling of concerns/safeguarding information whilst recognising the boundaries of their own role.

# My Learning Plan



Leonie Ryle



Recommended for me



Edit my details



Please complete your profile

## My Topics of Interest

My scores



My Courses

Courses I have enrolled on



My Events

Events I have signed up for



My Resources

Resources I have selected



My Groups

Groups I have joined



Interesting Bookmarks

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22.30

# Discussion and Approval of the 2023 Budget

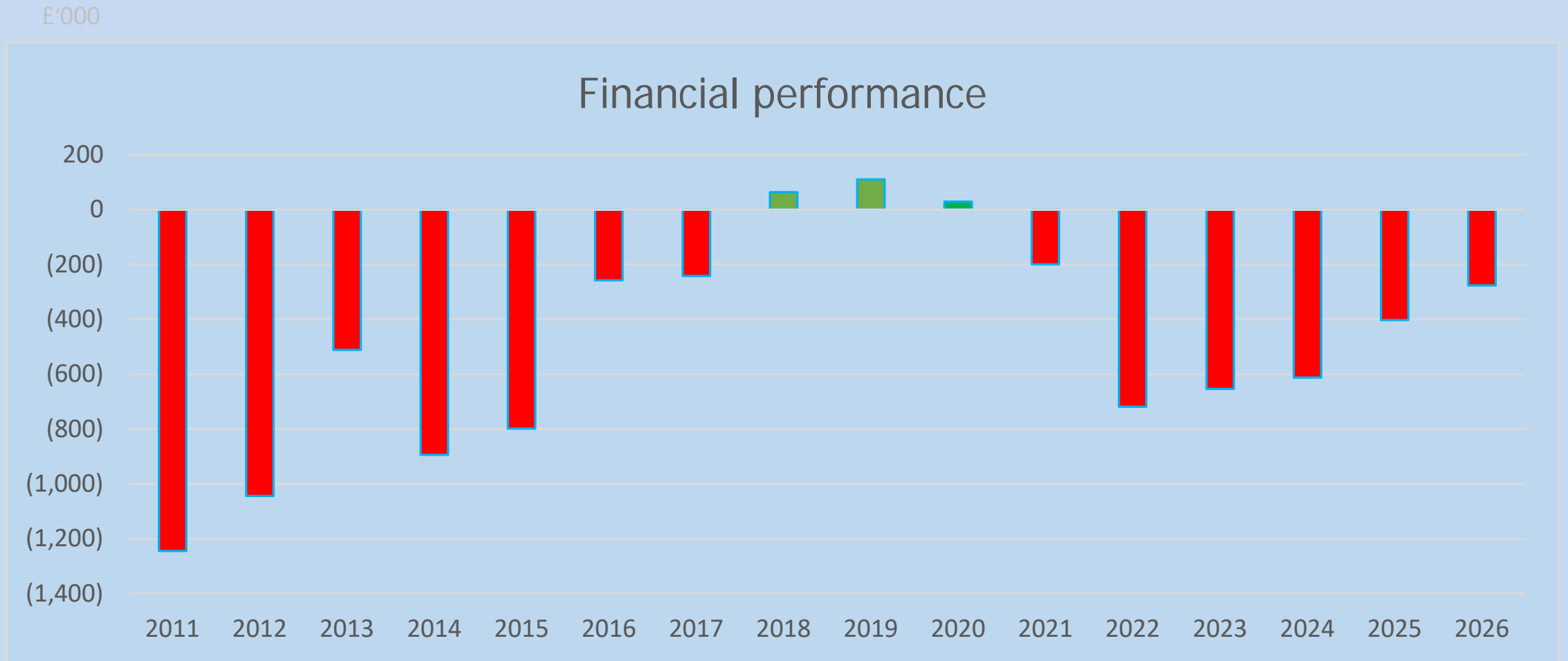
Gavin Bultitude, Diocesan Secretary &  
Gary Peverley, Finance Director



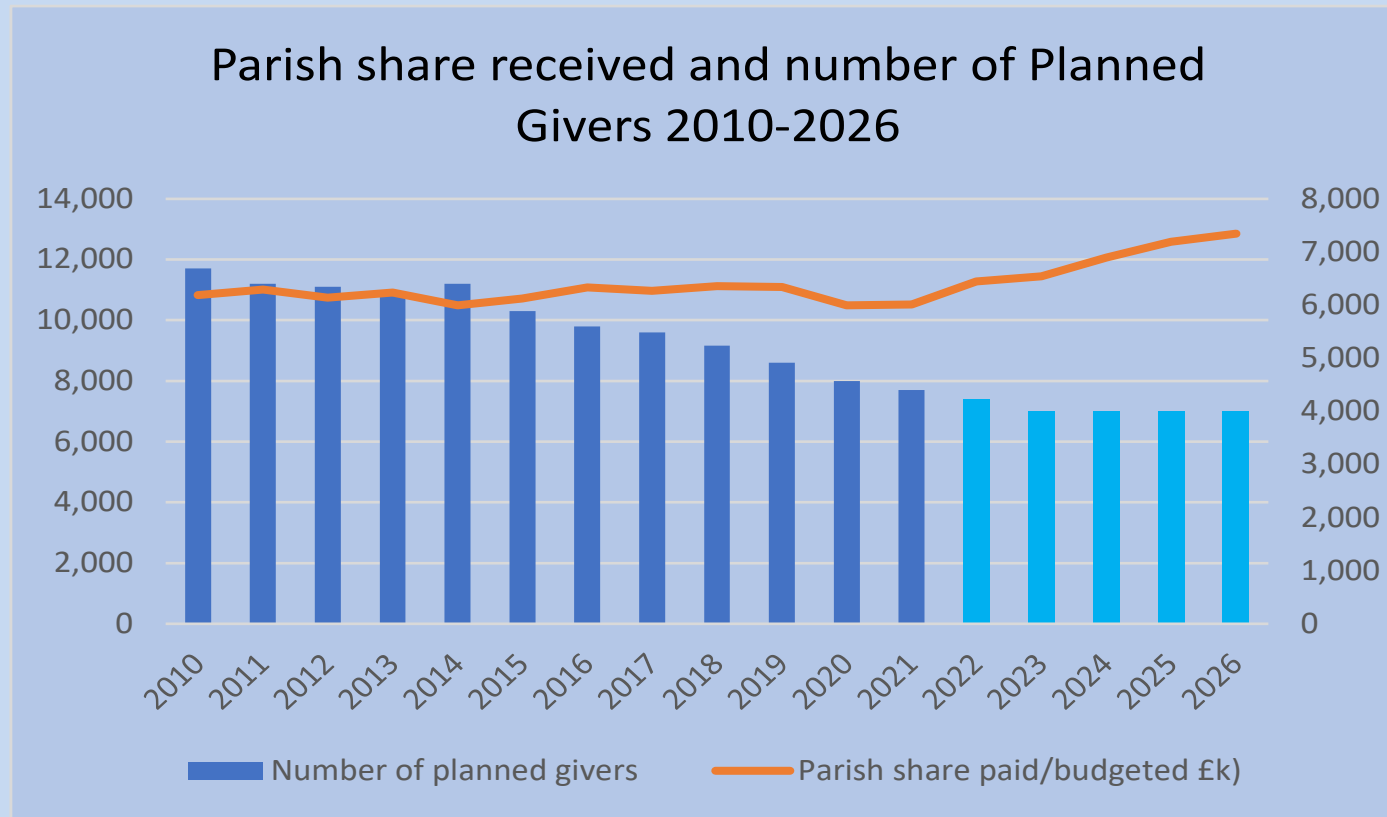
THE CHURCH  
OF ENGLAND  
Diocese of St Edmundsbury  
and Ipswich

# Thank you!

# Unrestricted Fund: Financial performance from 2011 to 2023



# The recent past and current conditions: Risks & challenges



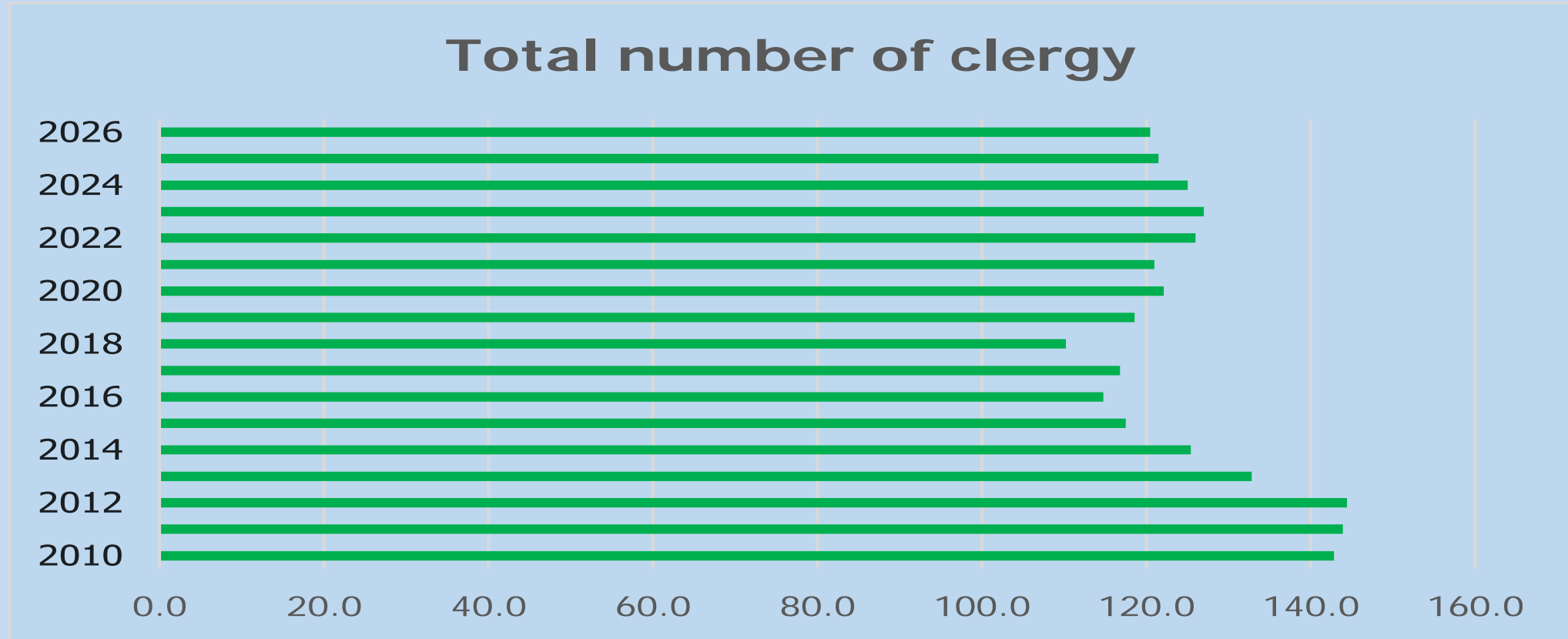
## Risks

**Parish share – positive response and stable (pre-Covid), need to consider resilience of parish income with the cost of living crisis, fewer planned givers and ageing congregations**

Always seek **DBF cost savings** to improve efficiency but significant cost challenges, especially around condition of **housing stock**

Challenges of **Cashflow** and **impact on reserves** of ongoing deficits

# The recent past and current conditions: Opportunities



**Clergy numbers have been maintained**

**Opportunities**

Positive impact of **missional leadership, increased vocations and Growing in God strategy**

**Growing Younger** plans & investment in developing **external income**



## Unrestricted Fund - 2022 context for 2023 budget

	Actuals - Year to 31 <sup>st</sup> August	Full year forecast	Full year budget
	£m	£m	£m
Deficit	(0.6)	<b>(0.7)</b>	(0.7)
Parish Share Receipts	3.6	<b>6.1</b>	6.4
	Number (FTE)	<b>Number (FTE)</b>	Number (FTE)
All clergy (number) (excluding SDF related posts)	108.6	<b>115.1</b>	119.0
All clergy (number) (Including SDF related posts)	116.1	<b>122.1</b>	126.0

In line with budget - with potential lower Parish share receipts offset by lower clergy costs due to current vacancy rate and some activity related cost savings offset by cost pressures



## 2023 unrestricted fund budget (Table 2)

### Key assumptions:

- Parish share request £7.35m (collect £6.54m) 5% increase from 2022 but not increased since 2020.
- Average clergy number is 120 FTE and 127 FTE including SDF project related roles
- 4% pay increases for staff and clergy
- 2% non-pay increases (2-10% for property) but inflationary pressures
- Cashflow - sale of two properties to maintain liquidity
- On this basis **outcome is a deficit of £0.7m**

## All funds - unrestricted and restricted together (Table 1)

	Budget 2022 £k	Budget 2023 £k	Plan 2024 £k	Plan 2025 £k	Plan 2026 £k
Unrestricted (Table 2)	(718)	<b>(654)</b>	(613)	(403)	(276)
Churchgates (Table 3)	42	<b>42</b>	40	39	37
Schools (Table 4)	(112)	<b>(25)</b>	(31)	(36)	(41)
Other restricted funds & accounting adjustments (Table 1)	290	<b>(52)</b>	(52)	(52)	(52)
Total deficit (Table 1)	(498)	<b>(689)</b>	(656)	(452)	(332)

2023 Income and expenditure	Income £k	Expenditure £k	Net Surplus / (Deficit) £k	Source
Parish Share <small>(before shortfall allowance)</small>	<b>7,350</b>			
Other sources of income	<u>3,347</u>			
Day to day activities	10,697	(11,351)	(654)	Table 2
Churchgates (subsidiary company)	111	(69)	42	Table 3
DBE	296	(321)	(25)	Table 4
Pastoral account (DPA, restricted)		(50)	(50)	Table 1
Other restricted funds	75	(77)	(2)	Table 1
<b>Total</b>	11,179	<b>(11,868)</b>	(689)	
Accounting adjustments (pension deficit , interest on pension scheme)			0	Table 1
<b>Net Surplus / (Deficit) per Table 1 of DS(20)P05.1</b>			<b>(689)</b>	Table 1

# 22.30 Approval of the 2023 Budget

**The Bishop of St Edmundsbury & Ipswich moves that:**

**“This Synod authorises the Diocesan Board of Finance to expend a sum not exceeding £11,868,070 in the financial year beginning 1 January 2023 in accordance with paper DS(22)P30”**

# 22.30 Approval of the 2023 Budget

**The Bishop of St Edmundsbury & Ipswich moves that:**

**“The sum of £7,350,000 required from parishes to fund such expenditure be allocated to parishes in accordance with the current diocesan parish share allocation formula.”**

22.31

# Changes to the Standing Orders

James Hall



# 22.31 Changes to the Standing Orders

Ian Wigston moves that this Synod's Standing Orders be amended by the addition of a further Standing Order 73.3 to read as follows:

**"73.3 A member of the Standing Committee shall cease to hold office in accordance with the provisions of such code of conduct or other terms as the Standing Committee may from time to time agree for the better performance of their duties and fulfilment of their responsibilities"**



22.32

# General Synod Report

Jeanette Appleton

 Growing in God



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and Ipswich

22.33

# Minutes of the Previous Meeting

Previous meetings DS(22)M2

Members are asked to approve the minutes, with the following amendment:

The first bullet point of item 22.19 which reads “Total expenditure was £9.2m which included support from the national church of £600k”. The correct figure should read “£200k” The £600k receipt refers to 2020 rather than 2021.

22.34

# Matters Arising



22.35

# Minutes of the Bishop's Council

Previous meeting, paper ref DS(22)P35\_BC(22)M4



22.36

# Questions



## **David Lamming (Sudbury Deanery) to ask a member of the Synod planning team:**

What was the outcome of the review by the Synod planning group into the statistics about attendance at Synod meetings revealed by my question at the last Synod meeting (see Paper DS(22)P24 page 4) and the answer to that question, and what, if any, 'further insights' from Synod members have been received to inform that review?



## **Reply from Tony Allwood, Chair of the House of Laity and member of the Synod planning group:**

The attendance figures from the last two synods in March and June 2022 have been looked at. The planning team wanted to honour the commitment made to synod members to have one Synod meeting on Zoom this year, and will take attendance figures for October's meeting into account. In respect of further insights, see item 22.37, one of the notices for October's meeting, is to ask synod members thoughts on how they would like to meet in 2023. The data will be collected and preferences reviewed before a decision is made before the end of the year in respect of meetings in 2023.





## David Lamming (Sudbury Deanery) to ask either Edmund Harris, DAC Secretary or Gary Peverley, Finance Director:

In a letter published in the Church Times on 2 September 2022 (page 14) the Revd Carl Chambers (Rochester Diocese) suggested that to help with the rising cost of energy bills and address the welfare of the clergy, the Church Commissioners should “use their huge buying power and expertise to source the best solar panels available and to procure these for every vicarage, rectory etc in the country.” Some years ago this diocese was ‘ahead of the game’ in implementing a programme to fit solar panels to the roofs of parsonage houses, where suitable.

- To how many parsonage roofs in the diocese have such panels been fitted to date?
- What has been the average annual cost saving or financial benefit achieved?
- What (if any) programme is being considered to promote the fitting of solar panels to church roofs, having regard to the constraints that may be imposed in the case of those many historic churches that are listed?



## Reply from Gavin Bultitude, Diocesan Secretary:

- 1) As of September 2022, 98 parsonages have solar panels on their roofs.
- 2) The financial benefit of solar PV panels is twofold. The first part is where electricity is used as it is generated, so supplying free energy to the occupants of the parsonage, for example, where a washing machine is being run on a sunny day. We would be unable to quantify this as the savings would fall directly on the occupants though reduced energy bills. The second benefit is due to a feed in tariff paid for electricity that is not used at the time it is generated and is returned to the National Grid. The Diocese does benefit from this, and the income is approximately £16,000 per year.



3) Fitting solar panels to a church roof would be a decision of a PCC, and they would in all cases need to secure a faculty for this work. The PCC is the custodian of the church building, but the DAC has a duty in law to have proper regard to the listed status of a church building and the impact of PV arrays. In practice, it all comes down to whether they can be seen from ground level. A church with a low-pitched roof surrounded by a parapet or battlements (as many churches in this Diocese do) can easily take a PV array but on a church with a single high-pitched tiled roof is unlikely to be suitable. The installation also requires expertise in historic fabrics, not all supplier of PV Panels can, or should, take on this work.

The economic case for solar PV is also quite complicated. Since the national feed in tariff was abolished, it is harder to make the case, and it is likely that for many churches the repayment period for the initial investment will be long. However, a coordinated national or regional effort to procure PV equipment at competitive prices might well help to bring the capital costs down through economies of scale and increased leverage and so reduce the payback period. Our net zero group will be looking at this work as an important step on our journey to get to net zero by 2030, and to reduce the running costs of churches.



22.37

# Notices



22.37.01

# Notice – Diocesan Synod Meetings

1. All in person, spread across the diocese
2. All in person, at St Nicholas Centre, Ipswich
3. Two in person, one on Zoom
4. Two on Zoom, one in person
5. All three on Zoom

22.37.02

# Notice – Christmas



22.37.03

# Notice – Heated seats trial







Next meeting date:  
Saturday 18 March 2023, 9.30am

