

# Glossary

ALM	Authorised Lay Minister
CDM	Clergy Disciplinary measure 2003
CSO	Cathedral Safeguarding Officer
DBS	Disclosure and Barring Service
DSO	Diocesan Safeguarding Officer
DSAP	Diocesan Safeguarding Advisory Panel
GDPR	General Data protection Regulations
Incumbent	The holder of an ecclesiastical benefice
IR	Independent Reviewer
LADO	Local Authority Designated Officer
LLM	Licensed lay Ministry
MDR	Ministerial Development Review
NSP	National Safeguarding Panel
NSSG	National Safeguarding Steering Group
NST	National Safeguarding Team
PCC	Parochial Church Council
PCR	Past Case Review
PSO	Parish Safeguarding Officer
PTO	Permission to Officiate
RSO	Registered Sex Offender
SCIE	Social Care Institute for Excellence